

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

November 12, 2024; 6:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Pete Leshner

Keasha N. Haythe

Lynn L. Mielke

Reported by

Diane Houlihan

1 TRANSCRIPT OF PROCEEDINGS

2

3 MR. LESHER: Okay. Good evening, all.

4 I'm going to call this meeting to order.

5 We've got quite a large audience today.

6 Welcome to everybody.

7 I will get us started by asking Council
8 Woman Haythe to lead us in prayer, followed by
9 the Pledge of Allegiance.

10 (Prayer and Pledge of Allegiance.)

11 MR. LESHER: All right. Welcome, all.

12 Council President Chuck Callahan is
13 excused this evening, as is Council Member Dave
14 Stepp. So we're at our minimum quorum of three
15 Council members.

16 Our first item, the Council has an agenda
17 before it. Are there any additions or
18 corrections to the agenda?

19 MS. HAYTHE: Yes. At this time,
20 Councilman Leshner, I'd like to amend the agenda
21 for acceptance of the absentee ballot from

1 Councilman Stepp.

2 MS. MIELKE: Second.

3 MR. LESHER: We have a motion and second
4 for an amended agenda. Will the clerk call the
5 roll, please.

6 SECRETARY: Mr. Leshner.

7 MR. LESHER: Aye.

8 SECRETARY: Ms. Mielke.

9 MS. MIELKE: Aye.

10 SECRETARY: Ms. Haythe.

11 MS. HAYTHE: Aye.

12 MR. LESHER: And we will -- do we just do
13 a motion at the top to accept that or when that
14 item comes?

15 MR. THOMAS: Yes. I think we're fine.

16 MR. LESHER: All right. So we'll get
17 through these first three items and then call
18 for that.

19 We have before us minutes of the
20 October 8th meeting. Council has had an
21 opportunity to review those minutes. Are there

1 any additions or corrections to the minutes?

2 MS. HAYTHE: No.

3 MR. LESHER: Hearing none, the chair moves
4 that the minutes be approved with unanimous
5 consent. And without objection, the minutes
6 are approved.

7 We have disbursements of November 5th and
8 November 12, 2024. Are there any questions on
9 the disbursements?

10 MS. HAYTHE: No.

11 MS. MIELKE: No.

12 MR. LESHER: Hearing none, the chair moves
13 that the disbursements be approved by unanimous
14 consent. And the disbursements are approved.

15 At this time, I'll entertain that motion
16 to accept the absentee ballot of Council Member
17 Stepp.

18 MS. MIELKE: So moved.

19 MR. LESHER: So we have a motion.

20 MS. HAYTHE: Second.

21 MR. LESHER: Will the clerk call the roll.

1 This is to accept the absentee ballot from
2 Dave Stepp.

3 Because Council Member Council President
4 Callahan already declared his intent, his
5 ballots will also be valid at this meeting.

6 SECRETARY: Mr. Leshner.

7 MR. LESHNER: Aye.

8 SECRETARY: Ms. Mielke.

9 MS. MIELKE: Aye.

10 SECRETARY: Ms. Haythe.

11 MS. HAYTHE: Aye.

12 MR. LESHNER: Okay. That's approved.

13 We can move on to the Proclamation for
14 Hunger and Homelessness Awareness Month for
15 November 2024.

16 And could we see a representative of the
17 Commission on Aging? Rachel Smith. And I know
18 that you're being joined by a number -- our
19 housing coordinator, Shalunda Collins, the
20 Talbot Interfaith Shelter, St. Vincent de Paul,
21 our Neighborhood Service Center, Talbot County

1 Public Schools, the Mid-Shore Council on Family
2 Violence, and Mid Shore Behavioral Health.

3 I assume we have representatives of all
4 those here. Thank you all for being here.

5 Ms. Smith.

6 MS. SMITH: Jenna, who is our vice
7 president of the Talbot County Commission on
8 Aging, and she is also heading up the
9 subcommittee for the homelessness awareness
10 here in Talbot County that we've been working
11 on, is going to accept this proclamation for us
12 today.

13 MS. MARCHI: Hi, everybody. So I'm Jenna
14 Marchi. As Rachel said, I'm with the Talbot
15 County Commission on Aging.

16 We have been having discussions about what
17 are the issues that affect seniors in Talbot
18 County. Most recently, our discussion of
19 housing has evolved a little bit into a
20 conversation of housing insecurity and
21 homelessness, and specifically among seniors.

1 So we have lots of community partners here
2 that represent folks of all ages.

3 But where this conversation started was --
4 and obviously thank you to Lynn for helping
5 facilitate the proclamation here today as well
6 as all the County Council. You know, obviously
7 homelessness and hunger does affect everybody
8 across all age groups. But older adults is the
9 largest -- the fastest growing age group of
10 people experiencing homelessness.

11 And we've seen all of those trends
12 transcribed in the shore here, both Talbot
13 County and regionally.

14 And so it's just very important that, you
15 know, people in the county know there are
16 homeless people here, that are seniors that are
17 homeless. You know, we've heard some scary
18 stories of folks that don't have homes getting
19 procedures at the hospital, being discharged to
20 a hotel for a night, and then expected to go
21 back to a tent where they've been living.

1 So you know, we're hoping to continue to
2 bring awareness to the issue. The proclamation
3 is a great first step. So thank you so much
4 for having us.

5 MS. SMITH: Thank you.

6 MR. LESHER: Thank you very much. Can I
7 have the -- any questions from Council?

8 MS. HAYTHE: No. Just grateful to have
9 you here and doing the work that you continue
10 to do.

11 MR. LESHER: I will ask the clerk to read
12 the proclamation into the record.

13 SECRETARY: Proclamation, Hunger and
14 Homelessness Awareness Month, November 2024.

15 Whereas, November is recognized as Hunger
16 and Homelessness Awareness Month to bring
17 attention to the plight of individuals and
18 families experiencing hunger and/or
19 homelessness, which affects people of all ages,
20 genders, races, and backgrounds and is an area
21 of concern in our community.

1 And whereas, there are a myriad of reasons
2 why people experience hunger and/or
3 homelessness, including the shortage of
4 affordable housing, lack of a living wage,
5 trauma, the inability to no longer work due to
6 age or health conditions, expensive or
7 inaccessible health care, serious mental health
8 challenges or substance use, and education of
9 the public is needed to encourage support for
10 hunger and homelessness assistance service
11 providers.

12 And whereas, there are many organizations
13 committed to sheltering and providing
14 supportive services, as well as meals and food
15 supplies, to individuals and families
16 experiencing hunger and homelessness, including
17 Talbot Interfaith Shelter, Neighborhood Service
18 Center, St. Vincent de Paul, Mid Shore
19 Roundtable on Homelessness at Mid Shore
20 Behavioral Health, Talbot County Public
21 Schools, the McKinney-Vento Homelessness

1 Assistance Program, and Mid-Shore Council on
2 Family Violence.

3 And whereas, the theme of Hunger and
4 Homelessness Awareness Month is to promote
5 understanding and compassion toward those who
6 are experiencing hunger and/or homelessness and
7 to advocate for solutions to end hunger and
8 homelessness by providing sustenance and
9 housing stability.

10 And whereas, the County Council of Talbot
11 County recognizes that hunger and homelessness
12 continue to be a serious problem for many
13 individuals and families in our area.

14 And whereas, the intent of Hunger and
15 Homelessness Awareness Month is consistent with
16 the activities of local organizations working
17 to address hunger and homelessness.

18 Now, therefore, we, the County Council of
19 Talbot County, do hereby proclaim November as
20 Hunger and Homelessness Awareness Month in
21 Talbot County and encourage all citizens to

1 recognize that many people do not have adequate
2 food and housing and need support from citizens
3 and private and public nonprofit services
4 entities.

5 Given under our hands in the great seal of
6 Talbot County this 12th day of November in the
7 year of our Lord, 2024.

8 MR. LESHER: Thank you. Do we have a
9 motion to approve the proclamation?

10 MS. MIELKE: So moved.

11 MS. HAYTHE: Second.

12 MR. LESHER: Would you call the roll,
13 please.

14 SECRETARY: Mr. Leshner.

15 MR. LESHER: Aye.

16 SECRETARY: Ms. Mielke.

17 MS. MIELKE: Aye.

18 SECRETARY: Ms. Haythe.

19 MS. HAYTHE: Aye.

20 MR. LESHER: And that's approved.

21 Council Member Mielke has copies of the

1 proclamation for all each of the partner
2 groups.

3 Thank you all for your work in doing this
4 and for being here tonight.

5 If you can each send a representative up
6 forward, and we'll -- we can take a picture
7 while we're at it.

8 MS. MIELKE: Should I read them all?

9 MR. STAMP: If you're an organizational
10 representative, raise your hand.

11 SPEAKER: Thank you for all your help.

12 MS. KILMON: All right, guys. Ready?
13 Let's see. Can we get -- what is your name?
14 Can we get you over here? And then I want you
15 to scoot right in front of them.

16 Okay. You guys first. There's 100
17 cameras.

18 One more. Ready? Thanks, guys.

19 MS. MARCHI: Thank you.

20 MR. LESHER: Thank you all for your work.

21 MS. SMITH: Thank you.

1 MR. LESHER: Thank you, all.

2 We have, we have next recognition of
3 graduates of the Talbot Works Business Academy.
4 And I believe Cassandra Vanhooser, our director
5 of Economic Development and Tourism, is here to
6 present on this. Welcome, Cassandra.

7 MS. VANHOOSER: Thank you, Mr. Leshner,
8 Council.

9 So I'm Cassandra Vanhooser. I'm the
10 director of Economic Development and Tourism
11 for Talbot County. And I have brought a lot of
12 my friends with me this evening. And we're
13 here to celebrate the graduation of the Talbot
14 Works Business Academy.

15 Our candidates for graduation have
16 completed an eight-week program with Mr. Will
17 Holmes, who is our consultant on this program.
18 And we're here to celebrate their hard work and
19 their commitment.

20 And now, the purpose of this program, and
21 I'll let him talk a little bit about it next,

1 is to help our businesses succeed and grow.

2 And we have some really strong businesses
3 in our class this time. We have eight
4 candidates. We had room for more, but we have
5 eight really strong businesses who committed to
6 do the program. And the fall is really busy,
7 but they all committed and have completed the
8 program.

9 Mr. Holmes, you want to say something
10 about our -- we call them our babies because we
11 feel like they're flying the nest now.

12 MR. HOLMES: Thank you, Cassandra.

13 Well, first, I definitely want to thank
14 the Talbot County Council for their support,
15 Council Woman Keasha Haythe for bringing the
16 program here, definitely in conjunction with
17 Ms. Cassandra Vanhooser.

18 And Talbot County Economic Development and
19 Tourism and her entire team, they have been
20 absolutely amazing supporting the program. I
21 could not do it without Cassandra and all her

1 help recruiting the businesses and also
2 bringing them all the resources they need to be
3 successful after the program ends.

4 The program is eight weeks long. We focus
5 heavily on cash flow projections as the
6 foundation of the program to ensure that people
7 understand their numbers so they can plan ahead
8 or when to hire people, when to expand and how
9 much it will cost. It helps them with their
10 pricing. It helps them with understanding how
11 to access capital and how to build the team
12 that they need so they can really grow and be
13 successful.

14 And I definitely want to thank Mr. Scott
15 Warner and the Mid Shore Council for his
16 support.

17 And of course, our babies, the graduates
18 of cohort two for their eight weeks of hard
19 work and commitment to growing their businesses
20 and creating jobs here in the region.

21 We look forward to continuing to support

1 Talbot County. And I definitely thank you for
2 the opportunity. My entire team at WHC, we're
3 proud to work here in Talbot County. We thank
4 you for the opportunity.

5 Anything we can do to serve the community,
6 we're here to do so. Thank you.

7 MS. VANHOOSER: So this is our second
8 cohort. Our first cohort of 15 graduated in
9 April. We were here with you and had the
10 pleasure of graduating them here.

11 Let's talk a little bit about them because
12 one business owner has expanded to Easton and
13 opened a pop-up shop for Waterfowl Festival and
14 the holidays. Another has opened a completely
15 new enterprise and plans to hire a number of
16 full-time employees and part time. One
17 tourism-related business who you know well is
18 on the cusp of opening a new tasting room in
19 St. Michael's and will have their grand opening
20 soon. And another used his small grant to
21 increase his marketing and has leads rolling in

1 and has hired four new employees.

2 This is what your investment is doing in
3 this community and this is why we have asked
4 you and been granted the opportunity to
5 participate in this program.

6 So it's one thing for me to tell you this,
7 but I asked a couple of our candidates tonight
8 to say a few words.

9 And Ms. Anijah Wilson and Stefanie
10 DeFiglia will be coming up for just really
11 brief comments about what the program has meant
12 to them.

13 MR. LESHER: Okay. Thank you.

14 MS. WILSON: Good evening. I'll go first.
15 So I'm Anijah Wilson, owner of Libby's Loving
16 Hands. We were founded in 2021 as a, excuse
17 me, non-medical home care agency. We have
18 served families in Talbot County, Queen Anne's
19 County, Dorchester, and Caroline County. So we
20 started as a small group of four, increased to
21 45, and have plans to increase to close to 100

1 after completing this program.

2 We had great benefit from this program.
3 I've learned a lot about numbers, marketing,
4 laws, HR. And I'm so excited to see what comes
5 from this and grow my business in the
6 community.

7 MS. DeFIGLIA: And I'm Stefanie DeFiglia.
8 I'm a nurse practitioner and owner of Two Tree
9 Integrative Health. We do integrative and
10 functional medicine here on the Eastern Shore.

11 And this program couldn't have come at a
12 better time for me. I had grown pretty slowly
13 organically through word of mouth. And that
14 only works until it doesn't. So I found myself
15 in a situation where I had hired some new staff
16 and was really trying to figure out how to use
17 them in the best way possible.

18 And the Talbot Works program was really
19 hard. There was a lot of homework. I spent a
20 lot of evenings at my computer when I really
21 wanted to go to bed. But it was very much

1 worth it because it made me look at my numbers
2 in a different way, it made me look at my
3 growth plan in a different way. And I feel
4 like I'm in a much better position now than I
5 was when I started the program.

6 So I don't know what else I could have
7 asked for. It was a really wonderful
8 experience for me.

9 MS. WILSON: I have to add something to
10 that.

11 So while doing this program for eight
12 weeks, I also had clinics for nursing school on
13 Tuesdays. So my day started at 4:30 a.m. and
14 ended around 9 p.m. I was very exhausted, but
15 I must say this program was very much -- I
16 can't believe that I made it. I had a lot of
17 homework.

18 But again, I have to second that it
19 couldn't come at a better time.

20 So I want to thank everybody involved for
21 all the support, the county for allowing this

1 program to be able to happen, and can't wait to
2 see the next cohort and cheer them on.

3 MR. LESHER: Thank you.

4 MS. DeFIGLIA: Thank you.

5 MR. LESHER: And thank you for sharing
6 your stories.

7 Ms. Vanhooser, do I remember that the
8 county, this county grant came from our ARPA
9 funds?

10 MS. VANHOOSER: This did not come from
11 ARPA funds.

12 MR. LESHER: Okay.

13 MS. VANHOOSER: This came from the
14 Maryland Rural Economic Development fund. So
15 that funded the programming.

16 But you have allocated ARPA funds for
17 small grants for the cohorts going forward. So
18 yes. Absolutely you contributed to it, and
19 we're very grateful.

20 But I can't say it any better than they
21 did. So I just want to say thank you again to

1 the County Council, to all of you for your
2 support. Keasha especially for your idea of
3 bringing this to me. I think it's been five
4 years. But we got it done and are continuing
5 to do it because we have Scott Warner here
6 tonight.

7 And I want to say thank you to him because
8 the Mid Shore Regional Council is funding
9 another cohort for us in the winter. So this
10 will be our third cohort.

11 So it's really making an impact in the
12 county, and we're grateful for all your
13 support.

14 And so with that, I think we're ready to
15 graduate our children, our babies.

16 MR. LESHER: Congratulations, all. And
17 will the graduates come forward and Council
18 Woman Haythe will be presenting your
19 certificates.

20 MR. STAMP: Do you have their names?

21 SECRETARY: You want me to read it?

1 MS. HAYTHE: Yes.

2 SECRETARY: Certificate of completion.

3 This certifies that Stefanie DeFiglia of
4 Two Tree Health Associates, LLC; Kiersten
5 Mueller, Another Level Fitness, LLC; Edward L.
6 Roberts, Sr. of Eddie's CUTZ; Neoma Salvaje,
7 Eleventh House Solutions LLC; Kristi Shaw,
8 Coastal Retreat Studios & Wellness, LLC;
9 Kristin Tallent, Right Choice Plumbing &
10 Rooter, LLC; Anijah Wilson, Libby's Loving
11 Hands, LLC; and Lisa D. Wilson, Beauty of
12 Restoration Treatment Center, LLC have
13 successfully completed the Talbot Works Business
14 Academy, an intensive program dedicated to
15 fostering the growth and success of small
16 businesses in Talbot County.

17 MS. HAYTHE: Get close like you like each
18 other.

19 MR. STAMP: Good looking group.

20 MS. KILMON: There we go. They're looking
21 great.

1 SPEAKER: Go first.

2 SPEAKER: My turn. One, two, three.

3 Thank you.

4 MS. KILMON: All right. I think we're
5 good. Thank you, guys.

6 MS. VANHOOSER: Thank you.

7 MR. STAMP: Good job, Eddie.

8 MR. ROBERETS: Thanks.

9 MS. HAYTHE: Always a pleasure.

10 MR. LESHER: All right. Next we have an
11 update from Maryland Environmental Service, our
12 brief annual update.

13 SECRETARY: Should be up there.

14 MR. FORD: Good evening, everybody. And
15 thanks again for inviting us to provide an
16 update on the mutual partnership.

17 See if we can get the slide show up. That
18 would be great. What we wouldn't do with
19 technology these days. Fantastic.

20 MR. STAMP: Beautiful.

21 MR. FORD: So I see some new faces here.

1 So for those who are not acquainted with the
2 Maryland Environment Service, we are an
3 independent State agency and we act similar to
4 a public utility where we provide environmental
5 services for State and local government and
6 have been doing so for over 50 years.

7 My name is Tim Ford. I'm the managing
8 director for the environmental operations
9 division of Maryland Environment Service. And
10 with me is Gary Lasako, who is our project
11 manager and handles mid shore operations.

12 So next slide. We did the introduction.
13 We can move to the next one. All right.

14 So when we were last here, we had come to
15 an agreement in principle on an extension for
16 the Midshore II landfill with all four
17 counties. Since that time, that agreement has
18 been ratified or executed. And we are now
19 officially have extended the Midshore II
20 landfill for an additional 12 years.

21 This partnership is now a 92-year

1 partnership. It was originally an 80-year
2 partnership. It's been a good resource for the
3 four counties. It has worked perfectly in my
4 mind. And we're pleased to extend this
5 agreement to the extent that we have. So it's
6 a benefit to Talbot County and the other three
7 counties that are partners.

8 This MOU authorized the extension of
9 Midshore II service period until all the air
10 space is consumed, which we estimate to be 12
11 years. So we will now close on March 2042. I
12 will not be here in March of '42, but Gary will
13 I hope.

14 MR. LASAKO: I hope so.

15 MR. FORD: Here we go. All right. So the
16 agreement itself, we've agreed to pay Caroline
17 County a host fee of \$3 a ton. That is
18 effective now. In fact, we have made our first
19 payment to Caroline County. And we'll continue
20 so until the termination of the agreement.

21 We were able to fund that through

1 basically restructuring debt. The way the
2 original agreement was written, we bonded that.
3 And MES can issue revenue bonds. And those
4 bonds are set to terminate at the completion of
5 the original 20-year term.

6 So we can use the extended debt service or
7 the reduced debt service now to help fund this.
8 So there's no impacts at this point to our
9 tipping fee structure. And we don't intend or
10 don't expect it to be going forward.

11 Part of the agreement also is that we
12 will, since we'll be extending the agreement,
13 they'll extend the service life on the roads in
14 the immediate area. We will repave River Road
15 from Route 4A to Hollow Road. That is
16 currently being, the bid is being developed for
17 that. And then on Hollow Road itself, from
18 the -- we have, across the street, we bought a
19 farm back when we began the Midshore II service
20 period. And we were using that for borrow
21 material for daily cover. So from the entrance

1 to that site to River Road will be paved as
2 well. And again, we're in the process of
3 bidding that out.

4 The landfill currently consists of three
5 constructed cells. It's two, three, and four.
6 You know we don't do anything easy. We
7 couldn't do Midshore II or cell one, cell two,
8 cell three. So we had to mix it all up.

9 So we've actually built cells two, three,
10 and four. And so that leaves us cells one and
11 five, which we are currently in the middle of
12 designing. And we'll begin construction of
13 those next year. And that will bring us
14 through the completion of all five cells and
15 will allow us to utilize all of the air space
16 that's permitted to the site.

17 So we also have to begin or continue
18 planning Midshore III, which will be in Queen
19 Anne's County. We are awaiting Queen Anne's
20 County submittal of supplemental zoning land
21 use information that MDE has requested. We're

1 working on a meeting with MDE and county to
2 accomplish that.

3 We have done, again, beginning -- we have
4 begun phase two. There are four phases to the
5 permitting process. And we're approximately
6 70 percent complete on the field work. You can
7 see the bullets on what that encompasses.
8 That's the hard engineering piece of the design
9 of the landfill. And that's based on the site
10 conditions.

11 So with that, I'm going to turn it over to
12 Gary because Gary is our numbers guy and he'll
13 run you through the metrics.

14 MR. LASAKO: All right. So I won't run
15 through each of the numbers here. But period
16 over period, the waste that we've received into
17 the transfer station has been more or less on
18 par with what we've seen over say the last four
19 or five years since the pandemic has started.

20 Every year we take in anywhere between 40
21 to 45,000 tons of material. And obviously, all

1 of that is transferred over to Midshore II.

2 The only thing of note for you all is our
3 homeowner drop-off facility. We did see a
4 couple thousand more customer visits this
5 period as compared to last period. Some of
6 that has to do with seasonality, being the
7 summer warmer months. But we have seen a
8 little bit of an uptick in use of that service.

9 MR. FORD: So real quick, just some
10 background. We didn't really explain it in the
11 slide.

12 For the folks out here that haven't or may
13 not know, Talbot County employed MES to manage
14 a transfer station in Talbot County that allows
15 local haulers to bring material locally to
16 avoid the additional cost for them to transport
17 to Midshore II. So it's a benefit to -- those
18 would be passed on to the consumer if that
19 wasn't offered. And we've operated that since
20 we closed Midshore I.

21 MR. LASAKO: All right. And so that's the

1 transfer station piece of Midshore I.

2 The landfill piece, the closed landfill
3 piece, I believe we discussed this briefly in
4 the past. But MDE has promulgated some
5 regulations regarding controlling methane from
6 landfills. And Midshore I is subject to that
7 regulation.

8 We have -- a part of that regulation is if
9 you, if you model your methane emissions, and
10 methane is a greenhouse gas, a very potent one.
11 If you model your methane emissions from the
12 landfill and they exceed a certain level, that
13 level's the red line there, you've got to
14 install a gas collection system that includes
15 an enclosed flare to basically destroy the
16 landfill gas and the methane that's in it.

17 And again, the purpose of that is to
18 mitigate greenhouse gas emissions in the State.

19 So we have a gas collection system in
20 place. The only thing that we really don't
21 have is an enclosed flare.

1 Our gas collection system at Midshore I
2 has three utility flares. And we employed an
3 engineering firm to evaluate the effectiveness
4 essentially of those flares and the methane
5 that we're recovering and basically make an
6 evaluation of whether there's a benefit and is
7 it technically feasible to put an enclosed
8 flare there in lieu of the utility flares.

9 And that engineering firm basically came
10 back and made the recommendation that we
11 continue to use the utility flares that they
12 have, that there's really no relative benefit
13 of putting an enclosed flare there given the
14 volume of gas we're producing and the amount of
15 methane in the gas.

16 So we've submitted that recommendation to
17 MDE and are awaiting their decision on that.

18 Aside from the, or not aside, but really
19 the impact to Midshore is that if MDE goes
20 ahead and says regardless of the effectiveness,
21 you must put in an enclosed flare, there's a

1 significant cost to that. That's likely going
2 to be considerably over half a million dollars
3 to upgrade that system. So we're waiting on
4 MDE for that.

5 MR. FORD: The point there is that we're
6 not requesting that we sacrifice any compliance
7 with the new rule. We believe that we
8 adequately meet the requirements of the new
9 rule with the existing flares.

10 MR. LASAKO: Right. All right. Midshore
11 II landfill. Tonnage has been up slightly
12 there period over period. We're generally
13 seeing almost 150,000 tons a year come into
14 that facility.

15 For the first four months of this fiscal
16 year, we're up nearly 3,000 tons over the prior
17 fiscal year. So healthy volumes of trash
18 coming in.

19 We're still in cell three. We are on the
20 last lift of cell three before we hit an
21 interim height. And at that point, it's ideal

1 to move out into one of the cells that we hope
2 to be constructing at the beginning of next
3 calendar year.

4 Our Midshore Regional Recycling Program.
5 Again, I won't bore you with the number. But
6 we average around 3,000 tons per year.

7 You can see the current commodity prices
8 there at the bottom. The metal and plastic has
9 been very favorable. The markets have been
10 very good for quite a while now.

11 Fiber prices have come down recently.
12 Some of that's seasonality; some of it is due
13 to the port issues that plagued Baltimore
14 recently, as well as some of the mills having
15 some down time for annual maintenance and
16 things like that.

17 MR. FORD: The good news is that Midshore
18 counties do recycle, and we're happy to
19 continue to provide that service.

20 MR. LASAKO: This slide is really just
21 shown to give some context to the slide that

1 follows.

2 But as you can see, for the fiscal year 24
3 and what has continued into fiscal year 25, our
4 revenues from our recyclables that we collect
5 and deliver to local markets has been strong.

6 FY24 was one of our strongest years, right
7 in line with FY22. And that has put the
8 program in a pretty favorable financial
9 position.

10 So this is a statement of revenues and
11 expenses or costs for last fiscal year. We
12 took in a little over a million for the MRRP,
13 and our total costs were about 915,000. We had
14 a net income of nearly 115,000.

15 And if you recall, we renewed the MRRP
16 contract with the midshore counties about two
17 years ago. And one of the modifications to
18 that contract was establishing an operating
19 reserve, or rainy-day fund, for the program so
20 that either the counties? or the Midshore II
21 operating funds weren't affected if say the

1 recycling markets tanked.

2 36 it was establishing an operating
3 reserve. And then once that operating reserve
4 was hit, the balance of surplus revenue would
5 be deposited into accounts that are essentially
6 owned by each county but that MES would hold
7 for the counties.

8 So with the net income of \$114,000 last
9 year, we met our operating reserve for this
10 year, which is 331,000. I'm sorry. We had an
11 unaudited year-end balance that included the
12 114,000, plus money that we had already in that
13 fund. We met the operating reserve, and we've
14 set aside around \$26,000 for each county. That
15 can be used for really any recycling or solid
16 waste purpose.

17 MR. FORD: And we'll have a discussion
18 with the counties individually about how they
19 would like to use that money.

20 MR. LASAKO: All right. Just a couple of
21 weeks ago, we had our most recent Household

1 Hazardous Waste Day at Midshore I with the help
2 of Mr. Derek Brummell and, of course, Mr. Ray
3 Clarke. We had good participation, nearly 400
4 vehicles. As you can see there, nearly 25,000
5 pounds of household hazardous waste, almost
6 10,000 pounds of electronics, and nearly a
7 little more than 6,000 pounds of latex paint.

8 These events continue to be very
9 expensive. This one will be north of \$60,000
10 to conduct. And as you know, we do two a year.
11 But it's certainly a benefit to the counties
12 that is very much enjoyed by the constituents
13 of those counties.

14 MR. FORD: And most importantly, it's
15 keeping it out of the landfills.

16 I won't bore you with the details. But
17 under the current regulations, under RCRA,
18 hazardous waste that's generated within a
19 household is exempt from the hazardous waste
20 rules. They can go into a landfill.

21 We obviously want to try to keep them out.

1 So that's the value of these programs.

2 MR. LASAKO: And finally, we continue to
3 get out in the community. We provide the
4 recycling services at both the summer MLL and
5 MACo conferences. And then as we usually do --

6 MR. FORD: Last weekend.

7 MR. LASAKO: As we usually do, we provide
8 the recycling services for Waterfowl.

9 We also had our environmental dredging
10 restoration group bring their baby Terrapins
11 down to the festival this year, which is always
12 a hit.

13 MR. FORD: So what didn't make the
14 community outreach slide is I'm happy to report
15 again, after close personal communication with
16 Santa, that Santa will be participating in the
17 Ridgely Lions Club annual parade and the
18 Christmas in Ridgely Festival this year. He
19 personally assured me that he would be there.
20 So there we go.

21 MS. MIELKE: (Inaudible.)

1 MR. FORD: For those kids in the audience.

2 MR. LESHER: And you said in terms of the
3 county's allocation for the surplus from the
4 recycling program, you'd be circling back with
5 us about --

6 MR. FORD: Yeah. That belongs to the
7 counties.

8 Unlike the Midshore landfill operations,
9 which is an enterprise fund, those monies are
10 all contained and used to operate the landfill.

11 The MRRP agreement is separate from the
12 landfill agreement. And it is run by the four
13 counties where MES is the operator.

14 So those funds are held separately from
15 the Midshore accounts. And there is a surplus
16 there that is to the counties' discretion on
17 what they want to do.

18 MR. LESHER: And that surplus is
19 attributable to the market value of the
20 materials?

21 MR. FORD: That's in part.

1 So we have a surcharge that's applied for
2 every ton that comes into the landfill. That's
3 the base fund for the operation. And then
4 those commodity revenues add to that. So when
5 we have good markets, we can generate a
6 surplus.

7 MR. LESHER: Okay.

8 MR. FORD: And we do, you know, good
9 stewardship and manage our costs within the
10 \$5.50.

11 MR. LASAKO: 5.25.

12 MR. FORD: 5.25. I'm getting ahead of
13 myself because it will be 5.50 down the road.
14 That we have that money available.

15 MR. LESHER: Any other questions from
16 Council for MES?

17 MS. MIELKE: No.

18 MS. HAYTHE: No questions.

19 MR. LESHER: Thank you very much for the
20 update.

21 MR. FORD: Great.

1 MR. LASAKO: You're welcome.

2 MR. FORD: Thank you.

3 MR. STAMP: Thanks, Tim. Thanks, Gary.

4 MR. LESHER: Next we're going to hear from
5 Carrie Ottey and Karine Ireland and maybe
6 Dr. Fahmi Fahmi for our fiscal year 25 Senior
7 Care Plan.

8 MS. OTTEY: Yup.

9 MR. LESHER: Welcome.

10 DR. FAHMI: Thank you.

11 MS. OTTEY: Thank you. Thank you for
12 having us here this evening.

13 DR. FAHMI: Thank you.

14 MR. LESHER: All right. The floor is
15 yours.

16 MS. OTTEY: Okay. So thank you for having
17 us here this evening. Tonight we'd like to
18 provide you with our annual update on the
19 Senior Care Program here in Talbot County.

20 Senior care is a Maryland Department of
21 Aging program that's administered locally by

1 Talbot County Health Department. So without
2 the county's support, we would not have such a
3 robust and successful program. So for that, we
4 like to come here every year and just thank you
5 for your support.

6 My name is Carrie Ottey. I'm the nurse
7 program supervisor. And with me here is our
8 deputy medical officer, Dr. Fahmi Fahmi, who
9 recently joined our team in August. Also with
10 me is Karine Ireland, who is our interim health
11 officer. And our senior services team is here
12 tonight for support.

13 MR. LESHER: Welcome, all.

14 MS. OTTEY: Appreciate them coming.

15 So just a brief overview of the program.
16 I know most of you are familiar with it
17 already. Senior Care is a state-wide grant
18 program that's funded through the Maryland
19 Department of Aging. Every county in Maryland
20 has a Senior Care Program, but each county's
21 program is unique. It allows for a high degree

1 of flexibility, which is based on the county's
2 resources and needs. It provides services and
3 funds for people who are age 65 and older who
4 might be at risk of nursing home placement.
5 And the goal is to help seniors remain safely
6 in the community as long as possible.

7 So Senior Care provides four core
8 services.

9 The first of which is a screening for
10 eligibility for all available support and
11 programs that exist. Our staff knows the other
12 resources that are available to seniors and
13 eligibility criteria. So we refer to any other
14 programs that can also help with the clients'
15 needs.

16 And then the second core service is a
17 comprehensive assessment of individual needs.
18 So this assessment is completed in person
19 during a visit to the client's home. And
20 visiting the home always gives us a really good
21 picture of what's going on in the home.

1 The third service is a case manager to
2 secure and coordinate services. The primary
3 case manager is the nurse or social worker that
4 conducts the assessment. But then we also have
5 two part-time case managers that can really
6 delve into any complex or in-depth needs that
7 the client may have.

8 And then the final service is a pool of
9 gap-filling funds that are used to purchase
10 services for those that meet program
11 eligibility. And gap-filling is what it means.
12 It fills in the gaps for things that maybe
13 insurance doesn't cover, any other service
14 might not cover.

15 So the history of the Senior Care Program
16 in Talbot County. It began as a pilot program
17 administered by the Health Department back in
18 1982. And it's a formal partnership between
19 the Health Department, Upper Shore Aging, which
20 is our area agency on aging, Social Services,
21 and Talbot County Government.

1 We were one of only two counties in
2 Maryland in which the local Health Department
3 directly administers the Senior Care Program
4 through their AERS program. The other county
5 is Allegheny out in far western Maryland.

6 So what is the AERS program? The acronym
7 stands for Adult Evaluation and Review
8 Services. And every local health department
9 has an AERS program.

10 We use an evidence-based tool that
11 evaluates the clients's physical, cognitive,
12 and psychosocial health, as well as their
13 functional status for their activities of daily
14 living in the home. And this assessment is
15 conducted by a trained registered nurse or
16 social worker.

17 Following the assessment, we develop a
18 detailed care plan that's individualized to
19 address that client's particular needs.

20 So as I said on the last slide, we are one
21 of only two counties in Maryland that

1 administer the program through their local
2 health department. And we really believe that
3 having AERS and Senior Care working together at
4 the Health Department is the best model.

5 Our AERS nurses and social workers
6 complete the program-required comprehensive
7 assessments and care plans. It's the same
8 assessment that we use for our Medicaid
9 recipients that are requesting home
10 community-based services through the Medicaid.

11 The AERS program is reimbursed by the
12 State for conducting these assessments. And
13 the AERS nurses and social worker assessors
14 double as our Senior Care case managers, which
15 thereby reduces the number of staff needed to
16 deliver services.

17 So eligibility determination for the
18 program, enrollment in the program, and
19 services can begin on the day of the
20 assessment. It's really a seamless process in
21 this model. When the nurse or social worker

1 makes the home visit for the assessment, they
2 also have all the Senior Care paperwork ready
3 to complete at the same time with the client.

4 In other counties, the AERS staff goes out
5 and performs the assessment, and then they're
6 referred, the client is referred out to the
7 Senior Care Program that might be housed at
8 either the Department of Social Services or
9 their area agency on aging.

10 Our AERS nurses also provide oversight of
11 the personal assistance services that are
12 provided through this grant.

13 So we have a wonderful CNA, Donna, back
14 here who does our personal care services for
15 us. She actually goes into the clients' homes
16 and helps them with bathing, dressing,
17 grooming, and tasks like that. So the required
18 supervision for that is provided by our
19 registered nurses.

20 And then the AERS nurses and social
21 workers also monitor the client's health and

1 functional status. And they can provide
2 feedback and recommendations to that client's
3 medical providers.

4 We also now have access to CRIS, which if
5 you don't know about that, it stands for
6 Chesapeake Regional Information System for our
7 patients. And this is a platform that shares
8 health information. So every week we run a
9 report for our clients to see who might have
10 had to go to the emergency room or the
11 hospital. And then we can follow up with them
12 to see if there's been a change in condition,
13 do they have new needs we can help fulfill. So
14 it's really a good process to be able to follow
15 what's going on with the client.

16 And then just overall, the approach of
17 having Senior Care and AERS working in
18 conjunction at the Talbot County Health
19 Department really highly benefits the clients.
20 They have one point of contact at the Health
21 Department. They're not getting passed along

1 to another agency after assessment. And
2 they're case managed by a skilled licensed
3 professional. It's a nurse or social worker
4 that's their care manager, which doesn't
5 necessarily happen in other counties.

6 So this model is more cost effective, it
7 results in less falling through the cracks for
8 the clients, and really provides a better
9 return on investment.

10 We also send out a client satisfaction
11 survey every year to our Senior Care clients.
12 And I'm very proud to report that in fiscal
13 year 24, we once again achieved a 99 percent
14 satisfaction rate for the services provided.
15 And that includes 87.4 of the respondents
16 giving the highest possible rating of very
17 satisfied for their services.

18 So who is eligible for the Senior Care
19 Program? They need to be a Talbot County
20 resident that's aged 65 or older and have a
21 moderate or severe functional disability. And

1 then they also have to meet financial
2 eligibility requirements that are set forth by
3 the Maryland Department of Aging.

4 So of course, when I sent these slides to
5 Ms. Moran last week, the Department of Aging
6 had not updated the figures for fiscal year 25.
7 But those just came through the other day. So
8 I'll verbally give you the updates.

9 For an individual, they now need to have
10 income below \$3,998 a month, which is a little
11 bit down from last year. And then for a
12 married couple, it's now a combined income of
13 less than \$4,566 a month, which, again, is a
14 little bit down from last year.

15 And they base these numbers on 60 percent
16 fo Maryland's median income in a given year.
17 So I guess the adjudgments must have come
18 through that.

19 Asset limits. An individual needs to have
20 assets less than \$11,000, and a married couple
21 would need assets less than \$14,000. And the

1 assets haven't changed in years. In fact, I
2 learned just last week that they haven't
3 changed since 1982, when the program was
4 started. So that is probably a future
5 discussion with the Department of Aging.

6 The asset limit does not include the home
7 they live in or the vehicle they drive. It
8 does include savings accounts, CDs, retirement
9 accounts, any additional properties or homes
10 they may own.

11 So the funding for fiscal year 25 for the
12 Senior Care Program, the Department of Aging
13 Senior Care grant award is \$160,000 this year.
14 And the Talbot County contribution is \$65,000.
15 So that's a total of \$225,000 for fiscal year
16 25.

17 And our plan includes 8 percent for
18 administration, 36 percent for case management,
19 and 56 percent for those direct services to the
20 seniors.

21 So this chart shows the number of

1 unduplicated clients served and the total
2 funding each year for the past five fiscal
3 years. The average amount per senior for the
4 fiscal year is just the total funds divided by
5 the unduplicated number of clients served.

6 So in fiscal year 24 for the first time in
7 years, we had to start a wait list for
8 services. This is a real pain point for us
9 because these older adults are often in a
10 crisis situation when we encounter them. And
11 being able to get services in place right away
12 really sometimes averts a negative outcome or
13 placement in a nursing facility.

14 So in fiscal 24, we had a total of 31
15 seniors on our wait list for one or more
16 services. And those were new clients that were
17 waiting for new services.

18 We did enroll them right away in Senior
19 Care and begin case management, but they were
20 on the wait list for the gap-filling services.

21 Towards the end of the fiscal year, the

1 Department of Aging awarded us an extra \$5,000
2 to clear those wait lists and begin providing
3 services for those new clients. So the 31 that
4 were on the wait list are included in the 207,
5 which is the unduplicated number of seniors
6 served because we were eventually able to serve
7 them at the end of the year.

8 MR. LESHER: At the end of the State
9 fiscal year?

10 MS. OTTEY: Yes. By the end of the fiscal
11 year 24, we were able to serve them at the very
12 end with that \$5,000.

13 And so for fiscal year 25, the State
14 awarded an additional \$4 million to the Senior
15 Care Programs across the State. So of that
16 4 million, Talbot County received one percent,
17 for an additional 40,000 for the year in order
18 to sustain those services for the clients that
19 we removed from the wait list and begin
20 services. So that's why our grant is up a
21 little bit this year to 160,000 from last year

1 when it was \$120,000.

2 So going back to this chart, for fiscal
3 year 24, the average amount spent was \$918 per
4 client for those gap-filling funds. So I
5 always just like to make the point here that
6 the average cost of a nursing home care is \$316
7 per day. So that translates to over \$115,000
8 per year.

9 So I got to thinking about this the other
10 day. And with our budget, with our whole
11 annual budget for the Senior Care Program, it's
12 less really than what it would cost just for
13 two people in a nursing home to pay for the
14 year. So we end up serving over 200 people
15 with the funds we get that would really only
16 cover two people to be in a nursing home for a
17 year.

18 So what our Senior Care Program can do
19 with just \$918 per year, if it can prevent or
20 even just delay a nursing facility admission,
21 it's a huge savings in the overall cost of

1 care.

2 So I referred to these gap-filling funds
3 for our clients, but this is exactly what we
4 are paying for with the funds. The gap-filling
5 funds are used as a payer of last resort when
6 there's no other resource that's available. So
7 these are things that Medicare doesn't cover
8 and most other insurances don't cover.

9 And the funds are allocated based on
10 identified needs when we do our assessment and
11 plan of care.

12 So the biggest chunk here is our chore
13 services at one-third of our gap-filling funds.
14 Chores are really one of the first things that
15 people start to struggle with as they age or as
16 their health declines. So things like laundry
17 and vacuuming and mopping floors, cleaning the
18 bathroom become very difficult tasks when
19 you've got mobility issues.

20 And then 23 percent of our funds went
21 towards the personal emergency response

1 systems, which they're buttons that people wear
2 around their necks or on their wrists. And
3 many of our clients live alone. So it's really
4 important for them to have that access to
5 emergency services should they have a fall or a
6 medical emergency.

7 And then 20 percent of our funds went
8 towards personal care services. That includes
9 bathing, dressing, grooming. And as I said
10 before, we have a wonderful CNA, Donna, who
11 provides much of this service. But she's only
12 one person. So we also do contract with an
13 agency as a supplement to these services, too.

14 And then 12 percent of the funds went
15 towards prescription medication copays. We
16 really want people to actually take their
17 medicine that their doctor is prescribing. So
18 being able to afford that medicine is really a
19 big part of whether they take it or not. So we
20 do like to help with that.

21 And then nine percent of our funds went

1 towards medical supplies. That includes
2 incontinence supplies, durable medical
3 equipment such as shower chairs or bedside
4 commodes. And then our nutritional supplements
5 like Ensure, Glucerna when they're prescribed
6 by a doctor.

7 And then that last little slice of the pie
8 there is that \$5,000 extra in the wait list
9 money that we got from the Department of Aging
10 at the end of the year.

11 And then just to give a quick update on
12 some of the statistics for fiscal year 24.
13 These two statistics didn't change a whole lot
14 from the previous year, but 72 percent of our
15 clients were female and 28 percent were male.
16 And you know, no surprise there since females
17 have a longer life expectancy in general than
18 males.

19 And then by race, 57 percent of our
20 clients were white, 43 percent black or African
21 American.

1 So our program tries to balance out some
2 of the racial inequities. And in accounting,
3 where about 13 percent of the general
4 population is black, our Senior Care Program's
5 client base is over three times at about
6 43 percent.

7 So we're really wanting to help lessen
8 some of the disparities that exist that some of
9 these older adults have faced their entire
10 lives and give everyone a chance to age with
11 dignity in the comfort of their homes.

12 Some more statistics. By age, our biggest
13 age group is still our 75 to 84-year-olds.
14 However, this year we saw an increase in our
15 younger age group by about three percent. So
16 our 65 to 74-year-olds increased a bit. And at
17 that same time, our oldest age group, the
18 85-plus age group, decreased by three percent.
19 So it will be interesting I think to see if
20 that trend continues into the future.

21 And then 58 percent of our clients live

1 alone. This might be by choice or because
2 they've lost their spouse, or they have no
3 family nearby or no family at all to help out.
4 So living alone puts them at higher risk for
5 injury, malnutrition, social isolation,
6 anxiety, and depression. Depression
7 specifically is a known risk factor for higher
8 morbidity and mortality.

9 So our program tries to help combat the
10 social isolation by making home visits with our
11 clients. When we deliver supplies, we don't
12 just drop them on the doorstep. We, you know,
13 knock on the door and have a face-to-face
14 conversation with the client, lay eyes on them,
15 see how they're doing, and ask them how they're
16 doing. And we also encourage and assist our
17 clients to attend programs like the senior
18 center or adult medical day care for
19 socialization.

20 So monthly income. About a third of our
21 clients are living at or below the federal

1 poverty level. Over half of our clients are
2 living on less than 1,500 a month, \$1,500 a
3 month. And then pretty much all of them are
4 living on less than \$2,500 a month.

5 And then, as you can see in the sidebar
6 there, 41 percent of our clients have Medicare
7 only. They don't have any supplemental
8 insurance to cover that 20 percent that
9 Medicare does not pay for services, like
10 doctors visits. So these clients are
11 financially responsible for those copays, which
12 can really add up quickly.

13 Some of our clients have low enough income
14 that they qualify for partial or full Medicaid
15 that covers these copays. And then some of our
16 clients do pay for supplemental health
17 insurance plans, but these can cost upwards of
18 \$300 a month, which is a real struggle on a
19 fixed income.

20 And then our clients' functional status.
21 Our assessment includes an evaluation of the

1 client's functional abilities. So these
2 activities of daily living include things like
3 bathing, dressing, toileting, walking, meal
4 preparation, chores, managing their own
5 finances, and other tasks.

6 And we assess and generate a score based
7 on whether the person can do these tasks
8 independently, whether they need some
9 assistance, or whether they need total
10 assistance with those tasks.

11 So as you can see, 40 percent of our
12 clients fell into the severe category of
13 needing help with their activities of daily
14 living and about 60 percent were -- needed --
15 had a moderate impairment that needed some
16 assistance.

17 And then in the sidebar there, 37 percent
18 of our Senior Care clients received a nursing
19 facility level of care. So what does that
20 mean? A level of care is generated after we
21 submit our assessment. And it can be either

1 auto generated by the system based on the
2 responses or it's reviewed by a physician for
3 determination.

4 But 37 percent of our clients are living
5 in the community and needing the level of care
6 that would be provided in a nursing facility.
7 And that care is being provided by family
8 caregivers and some by public assistance
9 programs, such as ours.

10 So we couldn't do it without our partners.
11 We have lots of community partnerships. And we
12 work together to support our clients.

13 First, Talbot County Government providing
14 the support and funding for this program.

15 The Health Department supports us with
16 building space and staffing, including fiscal
17 and administrative support.

18 Our area agency on aging, Upper Shore
19 Aging, provides us with support to run the
20 program as well as other programs that support
21 our clients, like Meals on Wheels, caregiver

1 respite, senior centers, the senior health
2 insurance program, and the senior assisted
3 living subsidy.

4 And then Talbot County Department of
5 Social Services. We have a close partnership
6 with our counterparts over in Adult Protective
7 Services. They provide additional funding and
8 case management for particular client issues.
9 And we often share clients.

10 And then the Talbot Commission on Aging
11 provide, in general, support for aging issues,
12 as well as support from the senior supply
13 drive, which collects donations of incontinence
14 supplies from our community. And to date,
15 those donations exceeded over \$20,000 in value
16 since the drive started a few years back. So
17 that's been a really successful program that
18 helps us offset our costs.

19 And then we have numerous other partners
20 that I've listed there, but I won't go through
21 them all.

1 So program challenges. One of the
2 challenges is the increasing number of seniors
3 in the population. Talbot is projected to have
4 a 15 percent increase for the population of
5 ages 60 and over from 2020 to 2030.

6 So this is the map from the Department of
7 Aging State plan on aging for 2022 to 2025.
8 And as you can see, Talbot is projected to be
9 in the top two counties for percent of seniors
10 in the population by 2030.

11 So it will be interesting to see whether
12 this prediction holds true for Talbot County.
13 With our limited affordable housing for seniors
14 and long wait lists for existing senior
15 housing, it will be interesting to see.

16 And then the Department of Aging is
17 working on a new initiative called Longevity
18 Ready Maryland. So the final plan is expected
19 to be published in mid-2025. But Maryland's
20 population of 60 and older is expected to
21 outweigh the number of children 18 and under

1 for the first time in history since the year --
2 or by the year 2035.

3 So we look forward to seeing the new plan
4 from the Department of Aging and how it might
5 affect Talbot County and what future
6 initiatives might be coming down the pike for
7 us.

8 And then some more program challenges. We
9 continue to face the same financial challenges
10 in the Senior Care Program that we've had for
11 the past couple of years, which is the
12 increasing costs of goods and services. Since
13 about 2023, we see dramatic increase in the
14 cost of incontinence supplies and nutritional
15 supplements and medication copays, the personal
16 care services through the agencies, the
17 personal emergency response systems, and then
18 salary increases for employees. Hopefully the
19 additional grant funding from the Department of
20 Aging this year will carry us through the
21 fiscal year without creating a wait list again.

1 There's also an increasing need for
2 caregivers, both paid and informal. And this
3 is a problem across the health care field,
4 especially following the COVID pandemic. It's
5 not unique to us. There's a shortage of direct
6 care workers and a low pay scale. These
7 workers aren't paid adequately for the
8 important job that they do.

9 And then a growing preference for aging at
10 home. People really wish to remain in the
11 comfort of their home setting with their family
12 and friends nearby and neighbors. And then a
13 lot have also heard -- either had personal
14 negative experience in a nursing facility or
15 they've heard stories from friends and
16 neighbors about negative experiences. So they
17 really wish to try to stay at home if they're
18 able to.

19 And then family caregiver stress and
20 burnout with really limited resources for
21 respite for these caregivers is another big

1 problem.

2 So I'd like to leave you with a few short
3 thank yous from the clients themselves. We
4 asked our clients and their caregivers what
5 does the Health Department Senior Care Program
6 mean to you. And just a few of their responses
7 here in their own words.

8 I'd like to take the time to express how
9 much Talbot County Health Department senior
10 program means to me and my family. My mom is
11 90 years old and has a cancer called multiple
12 myeloma. She's also dealing with chronic
13 kidney disease and has slight dementia. We
14 live day by day with her health issues. My mom
15 does chemo and checks in with her kidney doctor
16 often, meaning at least three doctor visits a
17 week. My mom's case worker, Judy at the Talbot
18 County Health Department, does a wonderful job
19 talking with my mom and making her feel
20 comfortable and providing her with the services
21 they offer. She gives my mom time to talk, and

1 I personally feel that's a blessing. I'm my
2 mom's full-time caregiver, and it's the hardest
3 job I've ever had in my life. Without these
4 services, I'm wondering where I would find
5 help. I feel beyond blessed to have the help
6 that we receive and the people who give it to
7 us. All the employees at the Talbot County
8 Health Department senior program are wonderful.

9 And then our next letter. I first became
10 acquainted with the Talbot County Health
11 Department senior program during one of the
12 most traumatic episodes of my life. But
13 through the kind, caring staff, it became my
14 good fortune to be enriched in so many ways
15 with help and always good advice and direction.
16 I have so much gratitude for my experiences
17 with them.

18 And then next. Thank you for the
19 wonderful care your team has provided my mom.
20 Your kindness and attention to detail really
21 make a difference. I know it's made me feel at

1 ease since I live in Florida. We are deeply
2 grateful for the compassion and professionalism
3 shown by your team and appreciate how you guys
4 make my mom feel comfortable and safe whenever
5 you drop off supplies or provide a service.
6 Your patience and understanding with my mom are
7 invaluable. We're so appreciative of the extra
8 effort your team put into caring for my mother.
9 We couldn't have asked for a better team.

10 And finally. We appreciate very much the
11 help we're getting. Donna Jenkins not only
12 helps my mother with her personal needs but her
13 cheerful personality helps lift my mother's
14 spirits each time she comes. The benefits of
15 this program are immeasurable for my mother's
16 health and wellbeing.

17 So in conclusion, we just want to extend a
18 heartfelt thank you to you all for continuing
19 to support our Senior Care Program. We would
20 not be able to serve the number of clients that
21 we do and give the quality services without the

1 additional county funds.

2 I also want to thank Upper Shore Aging for
3 being here tonight to support us. Director,
4 Mr. Herb Cain, is here and Kate Stinton, who is
5 a nurse and social worker with the program out
6 here to support us tonight.

7 And then a lot of members from the
8 Commission on Aging are here tonight, too. I
9 appreciate them sticking around for this.

10 Thank you to Karine Ireland, our acting
11 health officer. Dr. Fahmi. And then our team
12 back there for supporting us, too.

13 I want to give really a huge thank you to
14 the senior services team. I'm so privileged to
15 be able to be a part of this team. They are
16 the most caring, dedicated professionals that
17 I've ever had the pleasure of working with.
18 And combined, this team has about 123 years of
19 experience in the AERS and Senior Care Program.
20 So I just want to give a quick shout out to
21 them, if they could stand up when I say their

1 names.

2 So our nurses, Kimberly Mitchell, Veronica
3 Reingold, and Judy Fauntleroy.

4 And then our social workers, Mary Sellers
5 and Debbie Toth.

6 And our wonderful CNA, Donna Jenkins.

7 And then care coordinator, Marcy Stinton,
8 couldn't be here with us but she provides case
9 management for our clients, too.

10 So these ladies, they're the ones really
11 that make this program special. They're the
12 ones that bring the heart and the caring. And
13 I'm always impressed daily with the
14 relationships that they create with clients and
15 the trust that these clients have in them. So
16 I'll just say thank you.

17 MR. LESHER: Thank you.

18 Dr. Fahmi, did you have anything more?

19 DR. FAHMI: Appreciating very much
20 obviously your support. Without your support,
21 we cannot have done that.

1 And with the leadership of Ms. Toy is
2 amazing.

3 I mean it's humbling to work with this
4 kind of leadership and supportive people. It's
5 very clear from the community input how
6 heartfelt they're serving selflessly and giving
7 all that they (inaudible) with the resources
8 they have.

9 But definitely the County Council and
10 leadership is sincerely appreciated. Thank you
11 from the department, your constant supply of
12 knowledge and help and finances and your
13 constant support is really appreciated by the
14 department.

15 MR. LESHER: Thank you. Well, I continue
16 to be impressed with how much you can do, how
17 much of an impact you can do with really what
18 are credibly modest resources. But also by the
19 evidence of the depth of the need here. First
20 time waiting list this year.

21 Any questions from Council?

1 MS. MIELKE: No.

2 MS. HAYTHE: No questions. Just a
3 comment.

4 Two months ago, I had the opportunity to
5 work with the Health Department with my
6 mother-in-law, who had taken a severe fall
7 because she has Parkinson's. And I can't
8 remember who assisted me, but your offices are
9 truly wonderful.

10 Without your services, she probably would
11 not have been able to stay in her home and that
12 would have been disappointing to her, having
13 been in the health care -- did I talk to you?
14 You're nodding your head in the back. No.

15 SPEAKER: I think it was Kimberly.

16 MS. HAYTHE: Was it Kimberly? Okay.

17 SPEAKER: Yes.

18 MS. HAYTHE: I didn't have my notepad with
19 me. I was writing down notes because so many
20 times when you sit here and you have to deal
21 with a lot of the agencies on a personal level,

1 it really does my heart good for the work that
2 this Council does to see it at work in the
3 community.

4 So thank you Kimberly for taking the time
5 to help me navigate through that, because it
6 is -- it's critical. And it is a complex
7 system that I didn't even -- I wasn't even
8 aware of to navigate. So thank you for all
9 that you do. I truly appreciate it from the
10 bottom of my heart.

11 And the Senior Center, too. Childlone,
12 helping my mother-in-law with Meals on Wheels.
13 I mean when you see the community at work
14 personally when you sit in this seat, it really
15 does do my heart well.

16 So thank you for all that you do. You
17 guys are very humble. You're appreciated for
18 all the hard work that you do. I know health
19 care is very tough, but I truly do appreciate
20 all the hard work and all the senior citizens
21 that you work with in this community.

1 And I know that you need more money. I
2 know that you need more money. So we need to
3 work on that.

4 But again, I wanted to personally thank
5 you because that was my testament. I would not
6 have been able to navigate that without your
7 assistance.

8 And the Ensure just saves you.

9 I mean I called around for nursing homes.
10 My estimate was \$8,800 a month. And she has --
11 she was an LPN. So she has insurance plus. So
12 yeah. So thank you, thank you, thank you so
13 much. I appreciate it.

14 DR. FAHMI: Thank you.

15 MS. OTTEY: Thank you for the kind words.

16 MR. LESHER: Well, you brought your own
17 testimonials, but you just got one from the
18 dais.

19 We have before us the fiscal year 25
20 Senior Care Plan that's just been summarized
21 for us. We need a motion to approve.

1 MS. HAYTHE: Motion to approve.

2 MS. MIELKE: Second.

3 MR. LESHER: Would the clerk please call
4 the roll.

5 SECRETARY: Mr. Leshner.

6 MR. LESHER: Aye.

7 SECRETARY: Ms. Mielke.

8 MS. MIELKE: Aye.

9 SECRETARY: Ms. Haythe.

10 MS. HAYTHE: Aye.

11 MR. LESHER: Motion passes. Thank you all
12 very much.

13 MS. HAYTHE: Thank you.

14 DR. FAHMI: Thank you.

15 MS. OTTEY: Thank you very much.

16 MR. LESHER: And all partners, thank you.

17 DR. FAHMI: Appreciate it. Thank you.

18 MR. LESHER: Next up, we have a Council
19 discussion of proposed text amendment. Is
20 Mr. Tarleton here to help us through this?

21 MR. TARLETON: Good evening, Council.

1 Brennan Tarleton, planning director for Talbot
2 County. And with me tonight is Bryce Yelton,
3 assistant planning director for Talbot County.

4 The application before you this evening is
5 a -- I'm sorry. Would you like me to wait for
6 Ms. Haythe to return?

7 MR. LESHER: Maybe we should give her just
8 a moment to keep her up to speed with the rest
9 of us.

10 We'll recess for just a moment.

11 (Recess taken.)

12 MR. LESHER: Go ahead, Mr. Tarleton.

13 MR. TARLETON: So Council, before you this
14 evening is an application for rezoning
15 submitted on behalf of Shannahan Holdings and
16 Destination Lodging, LLC. The agent for both
17 of these entities is Ryan Showalter. I believe
18 he's here in the room this evening to explain
19 the application further in depth if need be.

20 The supplemental narrative that was
21 provided by the applicant basically goes over

1 the request of the application here for the
2 rezoning.

3 Essentially what we're looking at is the
4 Shannahan Well property and a portion of the
5 St. Michaels Inn property that are located on
6 south side of Maryland Route 33 as you enter
7 into St. Michaels. These properties, as
8 depicted on Exhibit C submitted by the
9 applicant as part of their application today,
10 the St. Michaels Inn property is currently
11 split zoned between general commercial and town
12 residential, and the Shannahan Well property is
13 zoned entirely town residential today.

14 The request is to essentially rezone both
15 of the TR portions of those properties to
16 general commercial.

17 It's our understanding that the Shannahan
18 Well property has been improved since the 1970s
19 with the well operation being conducted on
20 site. And the St. Michaels Inn property was
21 approved and improved sometime in the 1980s.

1 Both of those land uses currently are not
2 permitted in the town residential zoning
3 district. They are permitted by right in the
4 general commercial zoning district.

5 And as part of a rezoning request from the
6 applicant, under the State's regulations, there
7 are the Maryland change or mistake requirements
8 that are required to be met as part of the
9 application.

10 The applicant has contended here in their
11 application that this is a mistake in the
12 existing zoning classification of a portion of
13 the St. Michael's Inn property and the entirety
14 of the Shannahan Well property.

15 As part of the application process, it
16 comes before Council for an introduction and a
17 recommendation to staff to review the
18 application and provide a recommendation to the
19 Planning Commission. And then the Planning
20 Commission would then review that application
21 and provide a recommendation to you all.

1 And at that point, the application would
2 then be considered for introduction of
3 legislation.

4 MR. LESHER: And Mr. Tarleton, could you
5 explain when we have a property that has split
6 zoning, how does county code deal with that
7 situation?

8 I mean clearly the one is completely out
9 of -- in need of this. But how does that
10 impact the lodging property?

11 MR. TARLETON: Typically, depending on
12 whether or not -- well, inherently today both
13 uses are considered non-conforming in their own
14 respect in that zoning designation. So they're
15 allowed to continue to exist in the form in
16 which they do and are subject to the
17 requirements of the non-conforming section of
18 the zoning code.

19 But when a property is split zoned,
20 obviously there are adherence to two separate
21 zoning standards typically, which includes

1 setbacks and permissible uses, as well as site
2 coverage and other facets of the bulk
3 requirements in the code.

4 This particular one, being greater than
5 one acre in size and zoning designation, does
6 inherently split the zoning on the property
7 from TR and GC.

8 In other instances where you have a
9 smaller, a minor overlap in zoning designation
10 that touches a property, typically the
11 underlying zoning or the greater portion of the
12 property that is zoned within the primary
13 zoning on the parcel would be the governing
14 zoning, so to speak.

15 But in this instance, you have a
16 split-zoned parcel that has essentially two
17 zoning designations that it must adhere to.

18 MR. LESHER: Because of its size, that
19 greater, that greater portion rule doesn't
20 apply in this case?

21 MR. TARLETON: Correct. So the portion of

1 this property is required to adhere to the TR
2 zoning regulations within that zoning
3 designation on the property, which essentially
4 follows the Critical Area designation on the
5 property as well.

6 And I will add both of those properties --
7 a portion of the St. Michaels Inn property is
8 within the Critical Area and designated as LDA,
9 limited development area. And the entirety of
10 Shannahan Well property is within the Critical
11 Area and designated LDA as well.

12 MR. LESHER: Okay. Which impacts lot
13 coverage?

14 MR. TARLETON: Yes, that's correct. It
15 allows for a little bit more leniency and
16 density and usage of property in the Critical
17 Area, but it does not preclude a property from
18 adhering to that 15 percent lot coverage
19 requirement.

20 In order to do that, you would have to
21 request or come forward with a growth

1 allocation request to reclassify the property
2 as IDA, which the applicant is not doing here.
3 They're not, they're not reclassifying the
4 Critical Area designation of the property.
5 They're simply requesting the rezoning of the
6 property.

7 MR. LESHER: Okay. And the requested
8 action from the Council tonight is to sponsor
9 this to be able to refer this to staff and the
10 Planning Commission?

11 MR. TARLETON: Yes. So this would be a
12 referral from the Council to staff to prompt
13 staff to go forward with actually reviewing the
14 application, submitting a recommendation to the
15 Planning Commission for their review and
16 consideration, and then ultimately the Planning
17 Commission will provide their own
18 recommendation, which will both be relayed to
19 you all in consideration of introduction of
20 legislation.

21 MR. LESHER: Mr. Thomas, do you have a

1 recommendation for how we approach this
2 procedurally?

3 MR. THOMAS: Typically like with other
4 zoning matters, we would just be looking for
5 Council direction to refer this to the Planning
6 Commission for review and recommendation.

7 MR. LESHER: By a show of hands? By a
8 motion and second?

9 MR. THOMAS: It doesn't require a motion.
10 Anyone, under the zoning code, any one member
11 can do it. So I think you can do it by a show
12 of hands.

13 MR. LESHER: Okay.

14 MR. THOMAS: Indicating your intent.
15 Doesn't require a motion.

16 MR. LESHER: By a show of hands, any
17 Council members wish to sponsor this?

18 MS. HAYTHE: Yes.

19 MR. LESHER: So we have three Council
20 members who will refer this to staff and the
21 Planning Commission.

1 MR. TARLETON: Thank you very much.

2 MS. HAYTHE: Thank you.

3 MS. MIELKE: Thank you.

4 MR. LESHER: Next up is the introduction
5 of an administrative resolution. I will ask
6 the clerk to read the title into the record.

7 SECRETARY: Administrative resolution to
8 change the starting time of legislative
9 sessions of the County Council of Talbot
10 County, Maryland.

11 You want me to read the entire thing?

12 MR. LESHER: I suppose we could. It's not
13 a long one. I suppose we could share this.

14 SECRETARY: Okay.

15 Whereas, pursuant to section 212G of the
16 Charter of Talbot County, the Charter, the
17 County Council of Talbot County, Maryland, the
18 County Council, shall adopt and publish rules
19 of procedure not inconsistent with the
20 provisions of the Charter and may amend the
21 same from time to time.

1 And whereas, pursuant to the foregoing
2 authority, the County Council has adopted rules
3 of procedure.

4 And whereas, pursuant to section 1B1 of
5 the rules of procedure, the County Council
6 shall meet at least twice a month on Tuesday at
7 a time determined by a majority of the County
8 Council, the second and fourth Tuesdays of each
9 month being reserved for legislative sessions.

10 And whereas, legislative sessions of the
11 County Council typically start at 6 p.m.

12 And whereas, on June 13, 2023, the County
13 Council adopted an administrative resolution
14 for the purpose of changing the starting time
15 of its legislative sessions to 5 p.m., the
16 intent of which was to have legislative
17 sessions start earlier during the summer
18 months.

19 And whereas, on September 12, 2023, the
20 County Council adopted an administrative
21 resolution for the purpose of changing the

1 starting time of its legislative sessions to
2 6 p.m. in the months of October through May and
3 5 p.m. in the months of June through September.

4 And whereas, the County Council is
5 desirous of changing the starting time of its
6 legislative sessions to 5 p.m. beginning
7 November 26, 2024, and continuing thereafter
8 until and unless changed by further
9 administrative resolution of the County
10 Council.

11 Now, therefore, be it resolved by the
12 County Council of Talbot County, Maryland, that
13 all legislative sessions of the County Council
14 shall start at 5 p.m. unless otherwise
15 specified by a majority of the County Council.

16 Be it further resolved that this
17 administrative resolution shall take effect
18 immediately upon adoption.

19 Introduced by the County Council of Talbot
20 County, Maryland, at a regular meeting on
21 November 12, 2024, at which meeting copies were

1 available to the public for inspection.

2 Adopted by the County Council of Talbot
3 County, Maryland, at a regular meeting on
4 November 12, 2024, at which meeting copies were
5 available to the public for inspection.

6 Given under our hands in the great seal of
7 Talbot County this 12th day of November in the
8 year of our Lord, 2024.

9 MR. LESHAR: Thank you.

10 Do we have by a show of hands any Council
11 members who wish to sponsor this? We have a
12 couple of Council members.

13 So this is an administrative resolution,
14 which does not require a public hearing or a
15 delay to be scheduled.

16 And is there any discussion on the
17 resolution?

18 MS. HAYTHE: No.

19 MR. LESHAR: Hearing none, the matter is
20 eligible for vote. I will ask the clerk to
21 call the roll.

1 And we have absentee ballots for this as
2 well.

3 SECRETARY: Mr. Leshner.

4 MR. LESHNER: Aye.

5 SECRETARY: Ms. Mielke.

6 MS. MIELKE: Aye.

7 SECRETARY: Ms. Haythe.

8 MS. HAYTHE: Aye.

9 SECRETARY: Mr. Callahan.

10 MR. THOMAS: Aye.

11 SECRETARY: Mr. Stepp.

12 MR. THOMAS: Aye.

13 MR. LESHNER: Okay. Motion passes without
14 opposition. So this will take effect, then, at
15 our next meeting on the 26th.

16 SECRETARY: Correct.

17 MR. LESHNER: Five o'clock will now be the
18 new meeting time. All right.

19 Next up, we have the introduction of a
20 numbered resolution. I'll ask the clerk to
21 read the title into the record.

1 SECRETARY: A resolution to formally close
2 Wallys Way and Bethany Lane as county roads and
3 authorize the conveyance of certain real
4 property described in a deed dated December 14,
5 1984, and recorded among the land records of
6 Talbot County, Maryland, at liber J.T.B. number
7 594, folio 423, to Chamberlain, LLC for no
8 monetary consideration.

9 MR. LESHER: And Mr. Thomas, do you have
10 the explanation of this one for us?

11 MR. THOMAS: Yes, I do.

12 I was contacted by Zach Smith in September
13 on behalf of his clients, who own the property
14 located at 12354 Wallys Way in Cordova.

15 So the county owns a 50-foot-wide strip of
16 land that bisects that property. It was
17 conveyed to the county to accommodate Wallys
18 Way, which provides access to the property from
19 Tappers Corner Road.

20 So Wallys Way and Bethany Lane, which is
21 also located on the property, are county roads

1 and part of the county road system.

2 The owners are now trying to sell their
3 underlying land. And so they reached out to
4 the county about to see if the county would
5 convey that 50-foot strip of land and close the
6 two roads on the property so that they can sell
7 it unencumbered.

8 And County staff, including Brian Moore,
9 have confirmed that neither the strip of land
10 or these county roads are needed. The roads
11 are only maintained intermittently. And I
12 believe the last time it was done was on the
13 property owner's request. They're not being
14 used by the public and there's really no need
15 for that, the county to keep that strip of land
16 over the property. So that's a summary of the
17 request.

18 MR. LESHER: These roads serve just one
19 lot, one property?

20 MR. THOMAS: Yes.

21 MR. LESHER: Was there an intention to

1 subdivide this at one point that created a
2 county road onto this private lot?

3 MR. THOMAS: I think the Bethany home was
4 located on the property at one point. And this
5 was probably back in the '70s or '80s. But it
6 no longer exists.

7 The property is owned by an LLC, and
8 nobody else is making use of the roads and the
9 strip of land. So that the ask is for the
10 Council to close the roads and convey the strip
11 of land.

12 MR. LESHER: And tonight, our duty is
13 simply to ask for a show of hands to sponsor
14 this resolution?

15 MR. THOMAS: Yes.

16 MR. LESHER: So by a show of hands, do we
17 have sponsors for this resolution?

18 So sponsored by Council Members Leshner,
19 Haythe, and Mielke.

20 SECRETARY: This will be known as
21 Resolution Number 364, and the public hearing

1 will be held on Tuesday, December 10th, at
2 5:30 p.m.

3 MR. THOMAS: Does that give us enough
4 time?

5 SECRETARY: Three weeks.

6 MR. THOMAS: Three weeks?

7 SECRETARY: Uh-huh.

8 MR. THOMAS: Okay.

9 MR. LESHER: Okay. Thank you very much.
10 Next up is our county manager's report.
11 Mr. Stamp.

12 MR. STAMP: Good evening, Council. Hang
13 on. I got a few things that I need to go over
14 with you this evening.

15 So the first are board and committee
16 appointments.

17 The first one, the Commission on Aging.
18 We're asking Council's support for the
19 appointment of Rachael Cox for Talbot County
20 Department of Emergency Services and Mr. Andy
21 Hollis, president and CEO of Delmarva Community

1 Services. Both are interested in serving on
2 the Commission on Aging.

3 MR. LESHER: Do we have a motion for those
4 appointments?

5 MS. HAYTHE: Yes.

6 MS. MIELKE: So moved.

7 MS. HAYTHE: Second.

8 MR. LESHER: I'll take that as a motion
9 and second. Would the clerk please call the
10 roll.

11 SECRETARY: Mr. Leshner.

12 MR. LESHER: Aye.

13 SECRETARY: Ms. Mielke.

14 MS. MIELKE: Aye.

15 SECRETARY: Ms. Haythe.

16 MS. HAYTHE: Aye.

17 MR. STAMP: The next, the Talbot County
18 Fire and Rescue Association is submitting the
19 name for a spot on the Emergency Services
20 Advisory Board, Mr. Morris E. Sonny Jones, for
21 appointment.

1 MR. LESHER: Do we have a motion for that
2 appointment?

3 MS. MIELKE: So moved.

4 MS. HAYTHE: Second.

5 MR. LESHER: Would the clerk call the
6 roll.

7 SECRETARY: Mr. Leshner.

8 MR. LESHER: Aye.

9 SECRETARY: Ms. Mielke.

10 MS. MIELKE: Aye.

11 SECRETARY: Ms. Haythe.

12 MS. HAYTHE: Aye.

13 MR. STAMP: The next is the Frederick
14 Douglass Park on the Tuckahoe Committee.
15 Requesting Council consideration for a
16 reappointment of Harriette Lowery to serve on
17 that committee.

18 MS. MIELKE: So moved.

19 MS. HAYTHE: Second.

20 MR. LESHER: We have a motion and second.
21 Would the clerk call the roll.

1 SECRETARY: Mr. Lesher.

2 MR. LESHER: Aye.

3 SECRETARY: Ms. Mielke.

4 MS. MIELKE: Aye.

5 SECRETARY: Ms. Haythe.

6 MS. HAYTHE: Aye.

7 MR. LESHER: Next is the Historical
8 Preservation Commission. Mr. Bryan McGunigle
9 is interested in being considered for
10 appointment on the Historic Preservation
11 Commission.

12 MS. MIELKE: So moved.

13 MS. HAYTHE: Second.

14 MR. LESHER: We have a motion and second.
15 Would you please call the roll.

16 SECRETARY: Mr. Lesher.

17 MR. LESHER: Aye.

18 SECRETARY: Ms. Mielke.

19 MS. MIELKE: Aye.

20 SECRETARY: Ms. Haythe.

21 MS. HAYTHE: Aye.

1 MR. STAMP: Okay. And next would be the
2 Maryland Association of Counties Legislative
3 Committee. This is a committee made up council
4 members. I'm asking Council's concurrence to
5 have Keasha Haythe as a primary and Lynn Mielke
6 as an alternative member of that committee.

7 MS. HAYTHE: I guess we're making our own
8 motion.

9 MR. STAMP: Oh, yeah.

10 MR. LESHER: That's permissible.

11 MS. HAYTHE: That's permissible?

12 MR. LESHER: That's absolutely
13 permissible.

14 MS. HAYTHE: So moved.

15 MR. STAMP: Are you considering whether to
16 support that or not?

17 MR. LESHER: Do we have a second?

18 MS. MIELKE: Did she make the motion?

19 MR. LESHER: She made the motion.

20 MS. MIELKE: Oh, I didn't hear her. I'm
21 sorry. Sure. I'm sorry. Second.

1 MR. LESHER: Would you call the roll,
2 please.

3 SECRETARY: Mr. Leshner.

4 MR. LESHER: Aye.

5 SECRETARY: Ms. Mielke.

6 MS. MIELKE: Aye.

7 SECRETARY: Ms. Haythe.

8 MS. HAYTHE: Aye.

9 MR. STAMP: Thank you for that one.

10 The next one we have is Talbot Family
11 Network. The Board of Directors is
12 recommending appointment of Matthew Sevon to
13 serve on the network.

14 MS. HAYTHE: Motion to approve.

15 MS. MIELKE: Second.

16 MR. LESHER: Call the roll, please.

17 SECRETARY: Mr. Leshner.

18 MR. LESHER: Aye.

19 SECRETARY: Ms. Mielke.

20 MS. MIELKE: Aye.

21 SECRETARY: Ms. Haythe.

1 MS. HAYTHE: Aye.

2 MR. STAMP: Thank you. Finally, under
3 board and committee appointments, this is the
4 Weed Control Committee. Jay Shortall's term
5 expired July 1st of '24. He had been serving
6 in that role. He is interested in being
7 considered for reappointment. Again, that's
8 Jay Shortall.

9 MS. HAYTHE: Motion to approve.

10 MS. MIELKE: Second.

11 MR. LESHER: Will the clerk call the roll.

12 SECRETARY: Mr. Leshner.

13 MR. LESHER: Aye.

14 SECRETARY: Ms. Mielke.

15 MS. MIELKE: Aye.

16 SECRETARY: Ms. Haythe.

17 MS. HAYTHE: Aye.

18 MR. STAMP: Okay.

19 MR. LESHER: Those appointments passed
20 without opposition. Thank you.

21 MR. STAMP: Great. Thank you so much,

1 Council. We'll move into other items on the
2 county manager's report.

3 I'm going to ask Brian LeCates, your
4 director of emergency services, and Mr. Tommy
5 Haddaway, the director of the Department of
6 Technical Services to come up and join me.

7 The next four items are dealing with a
8 plan, effort, project. This is the build-out
9 of our new 911 Center to be located at Marys
10 Court, on the second floor of that facility,
11 with the Sheriff on the bottom floor.

12 And we're excited about this. We hope to
13 have you out there cutting a ribbon on it in
14 the spring for the move-in.

15 But they are both here to support me.
16 There are four recommendations or there are
17 four asks for funding. The funding is in place
18 in our capital improvement program budget,
19 capital outlay.

20 They will mention also, in addition to
21 this, the money that we'll be seeking from the

1 State Trust Fund for 911, which is substantial.
2 So it's a partnership.

3 So exciting news. And not to take too
4 much thunder away. We'll have a new 911 Center
5 at Marys Court. We will have a fully
6 operational backup at Port Street, which will
7 put us in a good position.

8 So let's start out with, let's start out
9 with Brian, if you don't mind.

10 MR. LeCATES: Sure. Thank you. Thank
11 you, Mr. Stamp. And thank you, Council, for
12 having us here this evening.

13 So as Mr. Stamp alluded to, we are asking
14 for four different requests for funding. These
15 are items that were in the FY25 budget process
16 that we had talked about extensively during
17 that time. And now we're to the point that
18 we've, we're ready to expend some of those
19 funds and start really building this building
20 or outfitting the building. The building is
21 already there.

1 So as Mr. Stamp had talked about, this is
2 a partnership with us and the State of
3 Maryland, with Talbot County and the State of
4 Maryland for a public safety answering point, a
5 911 Center.

6 So we are eligible for funds through the
7 trust fund of the 911 Board where we will be
8 asking them for \$5.7 million. And that's their
9 contribution to really build this center out.
10 It has a lot of technology, some furniture,
11 some technology, a lot of different items.

12 There are certain items that they're not
13 able to cover based on their charter and what
14 they're allowed to cover. So that's when we
15 come to the Talbot County Council and request
16 funding for those items that we're not able to
17 get through the trust fund.

18 So the first item, I'll turn it over to
19 Tommy, our director of technical services. The
20 first three items are very technical related.
21 He would probably be the better person to talk

1 to you about that. And then the last one I'll
2 pick up.

3 MR. HADDAWAY: So the first item is the
4 networking equipment required for the 911
5 Center to occupy that building. The number
6 board, as Brian said, will fund the call-taking
7 process. But the computer systems and the
8 networking, WiFi, all the things that are
9 not -- are outside of that actual call-taking
10 process will need to be funded by the county.
11 And that is the first request for 911
12 networking equipment.

13 MR. STAMP: And that procurement is
14 \$670,152.27, which is within the capital
15 improvement project budget.

16 Procurement will be piggybacking on State
17 of Maryland contract.

18 MR. LESHER: Are there any questions on
19 that one?

20 MS. HAYTHE: No.

21 MR. LESHER: If not, are we ready for a

1 motion?

2 MS. MIELKE: (Inaudible.)

3 MS. HAYTHE: Motion to approve.

4 MR. LESHER: I think we should do -- let's
5 take these one at a time.

6 MS. HAYTHE: Motion to approve the
7 request.

8 MS. MIELKE: Second.

9 MR. LESHER: Will the clerk call the roll,
10 please.

11 SECRETARY: Mr. Leshner.

12 MR. LESHER: Aye.

13 SECRETARY: Ms. Mielke.

14 MS. MIELKE: Aye.

15 SECRETARY: Ms. Haythe.

16 MS. HAYTHE: Aye.

17 SECRETARY: Mr. Stepp.

18 MR. THOMAS: Aye.

19 MR. STAMP: You want to go with number two
20 or do you want me to read through it?

21 MR. HADDAWAY: I'll go.

1 So the second request is to Easton
2 Utilities. This is for redundant fiber from
3 Port Street to Marys Court.

4 We currently have a single connection
5 right at this minute through Easton Utilities.
6 What we're asking from them is for a redundant
7 connection basically so that in the event of a
8 storm or backhoe, if somebody cuts the current
9 piece of fiber, there is still connectivity to
10 the tower at Port Street.

11 Right now, on a single link, there is also
12 a chance of losing that transmitting tower at
13 Port Street. This request would allow for
14 their redundancy.

15 I will also say that the quote from
16 Eastern Utilities is, again, a prime example of
17 a partnership we have with Easton Utilities.
18 They provided an incredible amount of
19 assistance to the county, and we would not be
20 able to accomplish what we have without them.
21 So...

1 MR. STAMP: And this procurement is for
2 \$159,562.44.

3 And again, this is in the FY25 capital
4 improvement project budget.

5 MR. LESHER: And --

6 MS. HAYTHE: Motion to --

7 MR. LESHER: I presume that the redundancy
8 that you're talking about, you said so it
9 couldn't be taken down by a backhoe. This
10 implies that it's going to be routed
11 differently from the existing line.

12 MR. HADDAWAY: Yeah. So the request to
13 them is that it transverse a separate route
14 entirely to the point that it would enter Marys
15 Court from the exact opposite side from where
16 the current actually enters. So completely
17 redundant, out of Port Street, taking different
18 paths through the town and then back to Marys
19 Court on two separate paths.

20 MR. LESHER: Very good. Ready for a
21 motion?

1 MS. HAYTHE: Yes. Motion to approve the
2 request for Easton Utilities to provide a
3 redundancy fiber.

4 MS. MIELKE: Second.

5 MR. LESHER: Would the clerk call the
6 roll, please.

7 SECRETARY: Mr. Leshner.

8 MR. LESHER: Aye.

9 SECRETARY: Ms. Mielke.

10 MS. MIELKE: Aye.

11 SECRETARY: Ms. Haythe.

12 MS. HAYTHE: Aye.

13 SECRETARY: Mr. Stepp.

14 MR. THOMAS: Aye.

15 MR. HADDAWAY: And the last technology
16 request I have is to Dell. These are for the
17 computers that are not covered by the 911
18 Board.

19 The 911 Board will cover the computers
20 used to actually take the calls, but the other
21 computers used in the 911 Center are not

1 covered. Computers that run criminal history
2 information and other monitoring-type computers
3 that they have. So that's this request.

4 MR. STAMP: And this procurement, total
5 cost is \$195,810.54, which is within the FY25
6 capital improvement project budget.

7 Procurement will be piggybacking on the
8 National Cooperative Purchasing Alliance.

9 MR. LESHER: Do we have a motion?

10 MS. MIELKE: So moved.

11 MS. HAYTHE: Second.

12 MR. LESHER: Would the clerk call the
13 roll.

14 SECRETARY: Mr. Leshner.

15 MR. LESHER: Aye.

16 SECRETARY: Ms. Mielke.

17 MS. MIELKE: Aye.

18 SECRETARY: Ms. Haythe.

19 MS. HAYTHE: Aye.

20 SECRETARY: Mr. Stepp.

21 MR. THOMAS: Aye.

1 MR. LeCATES: And the final request we
2 have this evening is for office furniture. And
3 this would outfit the whole entire second
4 floor, including offices and training room,
5 which is a shared space between us and the
6 Sheriff's Office.

7 The procurement request is for
8 \$233,496.96.

9 We are asking for this to be a sole source
10 through -- I'm sorry. It is not sole source.
11 It is piggybacking on the Maryland State
12 contract to Douron, which is a HON furniture
13 dealer here.

14 So as we started building this out, we did
15 re-use as much as we possibly could. And we've
16 actually worked with a state agency that is
17 repurposing some furniture to get some free
18 stuff, which is good. This is the items that
19 weren't covered.

20 MR. LESHER: Any questions on this?

21 MS. MIELKE: No.

1 MR. LESHER: If not, do we have a motion?

2 MS. MIELKE: So moved.

3 MS. HAYTHE: Second.

4 MR. LESHER: Could the clerk call the
5 roll.

6 SECRETARY: Mr. Leshner.

7 MR. LESHER: Aye.

8 SECRETARY: Ms. Mielke.

9 MS. MIELKE: Aye.

10 SECRETARY: Ms. Haythe.

11 MS. HAYTHE: Aye.

12 SECRETARY: Mr. Stepp.

13 MR. THOMAS: Aye.

14 MR. STAMP: Thank you, Council, for your
15 support for this exciting project.

16 MR. LeCATES: It is. Thank you, all.

17 MR. HADDAWAY: Thank you.

18 MR. LeCATES: Appreciate the time and
19 support.

20 MS. MIELKE: Thank you.

21 MR. HADDAWAY: We appreciate it.

1 MR. STAMP: Okay. I'll ask Ray Clarke to
2 come up.

3 The next item we have, Council, is a
4 recommendation to award Bid 22-07, engineering
5 services comprehensive water and sewer plant
6 update, Report of the Review.

7 Council had requested Department of Public
8 Works provided additional information regarding
9 work done by Rauch, Incorporated on amendment
10 number one, Bid 22-07, and is requesting
11 Council approval to modify the County's
12 contract with Rauch, Incorporated at a cost of
13 \$36,654 to complete the 2024 Report of the
14 Review.

15 Total cost of contract, \$166,184. There
16 are sufficient funds in the FY25 budget.

17 And Ray has talked to you about this
18 before. He's here to answer some questions.

19 MR. CLARKE: Good evening. Again, Ray
20 Clarke, county engineer.

21 Just for the Council, we did get the, I

1 guess the time information from Rauch for the
2 individuals that actually charged time to the
3 project that work for Rauch, Incorporated. So
4 they provided that information to the county
5 and we've forwarded that on to the Council for
6 your all's support to our request here. Added
7 that information.

8 The other thing I just note, too, is that
9 we have, my office, we've been working very
10 hard to get the 2024 Report of the Review
11 wrapped up. And at this point in time, we have
12 roughly about I guess maybe about 26 hours of
13 Rauch principals as well as their engineers
14 that would assist us with the Adobe, setting
15 this up so we have it on the Internet. So they
16 would be helping us with that Adobe setup with
17 the final Report of the Review.

18 So one of the things we are looking at
19 doing with the Council is present you all with
20 the hard copies with the track changes as well
21 as without track changes and a hard copy to the

1 Council hopefully in two weeks.

2 And then from standpoint, work with the
3 Council to potentially go make this public as a
4 draft document for the public's review as well
5 as the Planning Commission, MDE, and the Public
6 Works Advisory Board.

7 But we wanted to give the Council the
8 opportunity to review that first.

9 And then again, we have roughly, as part
10 of this change order, about 26 hours of
11 additional Rauch time to assist us with the
12 process getting that on the Internet, or on the
13 website, which is included in the total that we
14 have here and it's part of the change order.

15 MR. LESHER: And Mr. Clarke, can you
16 describe how this change order came about?

17 MR. CLARKE: Yes. During the process of
18 the development of the Report of the Review, we
19 ended up engaging I think in a number of
20 meetings both with the municipalities as well
21 as we moved from basically about a once-a-month

1 meeting to weekly meetings with Rauch based
2 upon the interactions we were having with the
3 general public, Public Works Advisory Board,
4 and Planning Commission.

5 That ended up resulting in the additional
6 time being extended by Rauch, Incorporated
7 during that process.

8 And what ended up happening is we ended up
9 utilizing what's called the phase two portion
10 of the contract, which is the development of
11 the comprehensive water and sewer plan report
12 ultimately as part of this to cover the total
13 cost.

14 And then the change order amount is
15 basically to get us to the point of completion
16 of the 2024 Report of the Review.

17 MR. LESHAR: And so those changes were at
18 the request of the county?

19 MR. CLARKE: Yes, yes.

20 MR. LESHAR: Are there other questions for
21 Mr. Clarke on this one?

1 MS. MIELKE: The changes that were
2 requested, they didn't involve Lakeside; did
3 they?

4 MR. CLARKE: No. This was associated with
5 time.

6 And again, I would say for the general
7 public as well, because of the potential
8 concerns with the conflict of interest that
9 Rauch may or could have with the Lakeside
10 development, the county actually did all of the
11 drafting of the maps for all the municipalities
12 as well as our private entities.

13 In addition to that, we also, my office, I
14 was the principal author of the water and sewer
15 sections for the Town of Trappe and the Town of
16 Oxford and provided those to the towns for
17 their review and approvals as part of the draft
18 document that we have today.

19 So they were not involved in that.

20 MS. MIELKE: Thank you.

21 MR. LESHER: Okay. Thank you, Mr. Clarke.

1 Any additional questions on this one?

2 MS. HAYTHE: No.

3 MR. LESHER: If not, are we ready for a
4 motion?

5 MS. HAYTHE: Motion to approve the
6 request.

7 MS. MIELKE: Second.

8 MR. LESHER: We have a motion and second.
9 Would the clerk call the roll.

10 SECRETARY: Mr. Leshner.

11 MR. LESHER: Aye.

12 SECRETARY: Ms. Mielke.

13 MS. MIELKE: Aye.

14 SECRETARY: Ms. Haythe.

15 MS. HAYTHE: Aye.

16 SECRETARY: Mr. Stepp.

17 MR. THOMAS: Aye.

18 MR. STAMP: Thank you, Council.

19 And with the patience of LaDarian Blake
20 and Eric, I want to keep Ray Clarke up here.

21 He has one more item. And rather than him sit

1 down and come back up, be patient with me.

2 Ray, you have the next item you want to
3 talk to Council about. This is regarding Bid
4 Number 23-10.

5 MR. CLARKE: That's correct. Council, we
6 did receive bids on October 30th for Bid Number
7 23-10. This is the installation of the STEP
8 units, the septic tank effluent pump units.

9 We had basically broken up the package,
10 the bid package into ten different bid
11 packages. We had three bidders on two of the
12 bid packages. I think those were bid packages
13 E and F or something of that nature. And
14 ultimately, the other, the first five, we only
15 had two bidders.

16 We have looked at this with MDE. And
17 we're going through the process of trying to
18 figure out how we can lower the overall cost.
19 We had a significant range between two of the
20 bid packages, with one bidder being about
21 \$200,000 and then ultimately did not bid on the

1 other projects or the other bid packages. And
2 so those came in almost double what the other
3 two bidders.

4 What was interesting is that the lower
5 bidder actually has installed these STEP units
6 for us in the past. And so because of bonding
7 requirements and whatnot that have been set
8 forth by MDE, we are looking to try and modify
9 that, work with MDE's approval to help try to
10 reduce the overall cost.

11 Right now, we have also done an internal
12 review. The project with the low bidder would
13 end up having, if the property owner received a
14 \$25,000 BRF grant, the cost to that property
15 owner would be about \$3,500. The other two
16 bidders, they would be over \$14,000. So that's
17 why we're trying to also look at this as well.

18 MR. STAMP: So Council, I sat in with
19 Mr. Clarke on this. And it was evident to me
20 that in order to create the bid along with MDE,
21 it was a highly complex bid.

1 And unfortunately, the way the bids came
2 in, it became clear that it would become
3 unaffordable for those property owners that
4 wish to be connected.

5 So it was my recommendation, along with
6 Ray's, that we ask Council to reject the bids,
7 get back with MDE, see if we can't come up with
8 a better solution on the bid process and seek
9 other grant opportunities to help drive costs
10 down for the property owners connecting to the
11 sewer system.

12 So I support the request that Mr. Clarke
13 is asking for as well.

14 MR. CLARKE: And we will re-bid this and
15 provide the notice to the bidders that were
16 there, at the same time see if we can't also
17 secure additional bidders as well. So we will
18 advise all the bidders of the same.

19 MR. STAMP: So we'll need your support
20 through a motion and a vote to reject bids, if
21 so inclined.

1 MR. LESHER: Thank you, Mr. Clarke.

2 I know that this is a frustration to you,
3 how long this has been in the process. And I'm
4 sure, I'm sure you're chagrined to have to
5 propose to reject bids at this stage of the
6 game.

7 MR. CLARKE: It's tough.

8 MR. LESHER: I appreciate your candor and
9 your expert recommendation on this.

10 We need a motion to reject these bids.

11 MS. MIELKE: So moved.

12 MS. HAYTHE: Second.

13 MR. LESHER: Would the clerk call the
14 roll.

15 SECRETARY: Mr. Leshner.

16 MR. LESHER: Aye.

17 SECRETARY: Ms. Mielke.

18 MS. MIELKE: Aye.

19 SECRETARY: Ms. Haythe.

20 MS. HAYTHE: Aye.

21 SECRETARY: Mr. Stepp.

1 MR. THOMAS: Aye.

2 MR. STAMP: Thank you, Ray.

3 I have Eric Lane and LaDarian Blake,
4 assistant director of Parks and Recreation,
5 here. They have an ask.

6 I asked them to just be present if Council
7 has any questions. I'm going to go ahead and
8 make the ask on their behalf.

9 The Parks and Recreation Department is
10 recommending to award Bid Number 24-18 to the
11 low bidder, Sweitzer Marine Company, LLC, in
12 the amount of \$54,395.

13 A total of three bids were received for
14 this project. The project is fully funded
15 through the State of Maryland Department of
16 Natural Resources.

17 MR. LESHER: Well, that makes it easy.

18 MR. STAMP: And they're both smiling.

19 MR. LESHER: Do we have a motion?

20 MS. HAYTHE: Motion to approve the
21 request.

1 MS. MIELKE: Second.

2 MR. LESHER: We have a motion and second.

3 Would the clerk call the roll, please.

4 SECRETARY: Mr. Leshner.

5 MR. LESHER: Aye.

6 SECRETARY: Ms. Mielke.

7 MS. MIELKE: Aye.

8 SECRETARY: Ms. Haythe.

9 MS. HAYTHE: Aye.

10 SECRETARY: Mr. Stepp.

11 MR. THOMAS: Aye.

12 MR. STAMP: The next item I have, Council,
13 I'll ask Alan Girard to come forward. He has a
14 request for a letter of support that he will
15 share with you.

16 MR. GIRARD: Mr. Vice President, Members
17 of Council. My name is Alan Girard from the
18 Chesapeake Bay Foundation.

19 Today on behalf of the Envision the
20 Choptank collaborative, we're here asking your
21 support for a letter to submit to the State of

1 Maryland in support of their Whole Watershed
2 project.

3 Whole Watershed program is an evolution of
4 an assessment by the Chesapeake Bay programs
5 progress on bay restoration. The State of
6 Maryland just this last General Assembly
7 responded to that assessment with a mandate to
8 State government to cooperate on investing in
9 five watersheds across the state in a deep and
10 effective way.

11 The mandate by the General Assembly asks
12 for the State's agencies to cooperate across
13 sector, Department of Environment, Department
14 of Agriculture, Department of Planning, to
15 streamline permitting and to invest significant
16 resources, estimates are \$20 million per year
17 over a five-year term, in each of five
18 watersheds across the State.

19 General Assembly does not ask the agencies
20 to name those watersheds. They challenged the
21 communities across the State to come forward

1 and propose to the State what those watersheds
2 should be.

3 The request for proposals was released in
4 September. The application deadline is
5 December 3rd.

6 And the Envision the Choptank
7 collaborative is making a request to bring
8 resources to Talbot County, Caroline County,
9 and the municipalities within those
10 jurisdictions that serve the upper portion of
11 the Choptank watershed.

12 In Talbot County, that is Trappe eastward
13 to the Choptank River, Matthewstown Road area
14 eastward to Denton, to give you a sense of the
15 geography where the investment would be made.

16 It's a comprehensive proposal involving
17 efforts to help support agriculture, to help
18 make progress on stormwater and wastewater
19 improvements, and really it is a
20 community-driven project.

21 Again, Envision the Choptank has a focus

1 on really involving communities in developing
2 the solutions. And those solutions would be
3 proposed and submitted to the State.

4 The request and the letter would ask for
5 the county to name a point of contact. Brennan
6 Tarleton, with the planning office, has agreed
7 to be that point of contact and he's named in
8 the letter.

9 The letter also requests the county to
10 name the policies that would be protective of
11 the State's investment. So you see a number of
12 those policies listed on page three through
13 seven, some narrative in the beginning. And
14 then to support the project in general.

15 So that's the request.

16 No financial commitment. Just a
17 willingness to be a partner in order to receive
18 the State's support.

19 MR. LESHAR: Any questions for Mr. Girard?

20 MS. HAYTHE: No, no questions.

21 MR. LESHAR: The request is for the letter

1 of support. We need a motion to authorize
2 that.

3 MS. MIELKE: So moved.

4 MS. HAYTHE: Second.

5 MR. LESHER: We have a motion and second.

6 If the clerk would call the roll, please.

7 SECRETARY: Mr. Leshner.

8 MR. LESHER: Aye.

9 SECRETARY: Ms. Mielke.

10 MS. MIELKE: Aye.

11 SECRETARY: Ms. Haythe.

12 MS. HAYTHE: Aye.

13 SECRETARY: Mr. Stepp.

14 MR. THOMAS: Aye.

15 MR. STAMP: Congratulations.

16 MR. GIRARD: Thank you.

17 MR. STAMP: Council, the next item I have
18 is requesting Council approval on public works
19 agreement for the Talbot County Community
20 Center access improvements for the regional
21 medical center project.

1 Patrick Thomas is here to add any
2 additional and Ray Clarke.

3 MR. THOMAS: Yes. Council, you have in
4 front of you, this is the first of three
5 agreements you have in front of you for
6 consideration.

7 This is the public works agreement for the
8 Talbot Community Center entrance that was
9 referenced in the amended development rights
10 and responsibilities agreement that the Council
11 previously approved.

12 This is providing for Shore Health's
13 construction of the new Community Center
14 entrance and roadway and sign relocation. It
15 includes landscaping, stormwater management.
16 And the sign relocation has been approved by
17 the town.

18 Shore Health Systems will be performing
19 the work at its sole cost and expense with town
20 and county oversight.

21 MR. LESHER: And with this, the Community

1 Center and Shore Health will be sharing a
2 common entrance off of Route 50?

3 MR. THOMAS: Correct.

4 MR. LESHER: Any questions?

5 And if not, do we have a motion?

6 MS. HAYTHE: No questions.

7 MS. MIELKE: No questions.

8 MR. LESHER: We need a motion to approve.

9 MS. HAYTHE: Motion to approve.

10 MS. MIELKE: Second.

11 MR. LESHER: We have a motion and second.

12 Would the clerk please call the roll.

13 SECRETARY: Mr. Leshner.

14 MR. LESHER: Aye.

15 SECRETARY: Ms. Mielke.

16 MS. MIELKE: Aye.

17 SECRETARY: Ms. Haythe.

18 MS. HAYTHE: Aye.

19 SECRETARY: Mr. Stepp.

20 MR. THOMAS: Aye.

21 MR. STAMP: I will keep the number of

1 county manager items down shorter in future
2 meetings. Two more.

3 You have this other one, right, Patrick?

4 MR. THOMAS: Yes.

5 MR. STAMP: Okay. This is requesting
6 Council approval. Stormwater management
7 covenants and deed of easements for the
8 regional medical center project.

9 Patrick will share and Ray as well.

10 MR. THOMAS: Yes. So this is a request.
11 As a result of the Council's approval of the
12 previous agreement, the approval of the
13 covenants and the deed of easement for
14 stormwater management are just required by
15 State law as part of that development project.
16 So they go hand in hand.

17 MR. LESHER: Okay. Do we have a motion?

18 MS. MIELKE: So moved.

19 MS. HAYTHE: Second.

20 MR. LESHER: Would the clerk call the
21 roll.

1 SECRETARY: Mr. Leshner.

2 MR. LESHNER: Aye.

3 SECRETARY: Ms. Mielke.

4 MS. MIELKE: Aye.

5 SECRETARY: Ms. Haythe.

6 MS. HAYTHE: Aye.

7 SECRETARY: Mr. Stepp.

8 MR. THOMAS: Aye.

9 MR. STAMP: And finally, Council, the
10 Department of Planning and Zoning is requesting
11 Council approval to award Bid Number 14-12 to
12 Wallace Montgomery & Associates, LLC in the
13 amount of \$151,550.

14 Total of two bids were received.

15 There are sufficient funds in the FY25
16 budget.

17 This is to hire the consultants for the
18 update of the Comprehensive Plan and Bid 24-12.

19 And Brennan is here to add anything as
20 well as Bryce.

21 MR. TARLETON: Thank you, Clay.

1 Brennan Tarleton, Talbot County Planning
2 and Zoning.

3 Just wanted to add as part of the review
4 and recommendation process, the Department of
5 Planning and Zoning developed a consultant
6 selection committee comprised of two members of
7 the Planning Commission, a member of the County
8 Council, the county manager, and myself and
9 Bryce Yelton.

10 As part of that process, we obviously
11 distribute all the copies of the bids, asked
12 each of the individuals to review each of the
13 bids for substance.

14 On October 30th, we met and reviewed the
15 proposals. And it was unanimously decided at
16 that time that Wallace Montgomery was
17 determined to be the best qualified candidate
18 for the job.

19 Following that October 30th meeting,
20 myself and Bryce followed up with the
21 references provided by Wallace Montgomery in

1 their application.

2 And we convened on November 6th of 2024 to
3 discuss the results of the reference checks.
4 At that time, we reaffirmed under unanimous
5 agreement that Wallace Montgomery was the best
6 and qualified candidate for the update of the
7 Comprehensive Plan.

8 So before you this evening, the committee
9 unanimously recommended the selection of
10 Wallace Montgomery to complete the update of
11 the Talbot County Comprehensive Plan.

12 And at this point, we've determined them
13 to be the highest qualified and lowest
14 responsive responsible bidder.

15 MR. LESHAR: Any questions?

16 MS. MIELKE: No.

17 MR. LESHAR: If not, do we have a motion?

18 MS. HAYTHE: Motion to approve.

19 MS. MIELKE: Second.

20 MR. LESHAR: Would the clerk call the
21 roll.

1 SECRETARY: Mr. Leshner.

2 MR. LESHNER: Aye.

3 SECRETARY: Ms. Mielke.

4 MS. MIELKE: Aye.

5 SECRETARY: Ms. Haythe.

6 MS. HAYTHE: Aye.

7 SECRETARY: Mr. Stepp.

8 MR. THOMAS: Aye.

9 MR. STAMP: Council, that completes your
10 county manager report for this evening. Thank
11 you.

12 MR. TARLETON: Thank you.

13 MR. LESHNER: Okay. Next we have public
14 comment. Do we have anybody who signed up for
15 public comment?

16 MR. STAMP: We did not.

17 MR. LESHNER: With nobody signed up in
18 advance, is there anybody present who wishes to
19 offer public comment?

20 If so, please come forward to the table
21 and state your name and address. Last call.

1 We will move on to Council comments.

2 Ms. Haythe.

3 MS. HAYTHE: I probably had some, but
4 they've escaped me this evening.

5 Anyway, great job, staff. That's all I
6 have.

7 MR. LESHER: Ms. Mielke.

8 MS. MIELKE: I'll pass.

9 MR. LESHER: Nothing for you.

10 I'll offer just a couple of brief ones.

11 One, I had the privilege to attend and
12 participate in Waterfowl Festival this past
13 weekend, which I saw just today in an
14 announcement in The Star Democrat had an
15 attendance of 25,000. It is hard to, it is
16 hard to overstate the impact economically,
17 culturally of Waterfowl Festival on this
18 community. And it is truly an impressive
19 effort and so driven by volunteers in this
20 community.

21 Thank you to all the members of the

1 community who are involved in any way, even if
2 that is simply attending. You make a
3 difference.

4 Second, I was joined by Council Member
5 Mielke and Council Member Stepp at the Veterans
6 Day ceremony at the Veterans of Foreign Wars on
7 Glebe Road yesterday. Thanks to the VFW for I
8 thought a very meaningful ceremony presentation
9 recognizing the veterans in our community, of
10 whom there are many.

11 Finally, I will not be present for the
12 November 26th Council meeting, our next
13 meeting. I do intend to participate by phone.
14 But just to leave all my bases covered, I
15 intend to leave sealed ballots. And in
16 particularly, I must, to vote for Council
17 officers, one of the agenda items for that
18 meeting.

19 Is there anything else for the good of the
20 whole?

21 MS. MIELKE: No.

1 MS. HAYTHE: No.

2 MR. LESHER: If not, a motion to adjourn
3 would be in order.

4 MS. HAYTHE: Motion to adjourn.

5 MS. MIELKE: Second.

6 MR. LESHER: Would the clerk call the
7 roll.

8 SECRETARY: Mr. Leshner.

9 MR. LESHER: Aye.

10 SECRETARY: Ms. Mielke.

11 MS. MIELKE: Aye.

12 SECRETARY: Ms. Haythe.

13 MS. HAYTHE: Aye.

14 MR. LESHER: We are adjourned. Thank you,
15 all.

16 (Meeting concluded at: 8:05 p.m.)

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STATE OF MARYLAND

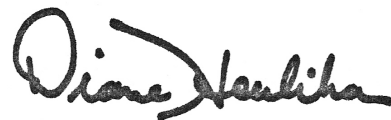
I, Diane Houlihan, a Notary Public in and for the State of Maryland, County of Baltimore City, do hereby certify that the within named, Talbot County Council Audio, personally appeared before me at the time and place herein set according to law, was interrogated by counsel.

I further certify that the examination was recorded stenographically by me and then transcribed from my stenographic notes to the within printed matter by means of computer-assisted transcription in a true and accurate manner.

I further certify that the stipulations contained herein were entered into by counsel in my presence.

I further certify that I am not of counsel to any of the parties, not an employee of counsel, nor related to any of the parties, nor in any way interested in the outcome of this action.

AS WITNESS my hand Notarial Seal this 18th day of November, 2024, at Easton, MD.



Diane Houlihan
Notary Public

My commission expires September 16, 2025

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